



# Corporate Profile

Sysmex Corporation

Together for a better  
healthcare journey

# Together for a better healthcare journey

Sysmex is deeply committed to its supporting role as provider of each individual lifetime “healthcare journey,” utilizing its proprietary technology and solutions in better and better ways.

Sysmex will also continue to innovate in testing and diagnosis as important functions within the healthcare journey, collaboratively creating unique values in the areas of personalized medicine and novel treatments.

We will continue to grow as a sustainable company creating social and economic value, providing a greater sense of security among people and the society in which they live.

## Message from Leadership



Guided by our mission of “Shaping the advancement of healthcare,”  
Sysmex has long supported people’s health and medical care through testing and diagnosis.  
Today, under our long-term vision, “Together for a better healthcare journey,”  
we are striving to realize a society that supports the universal desire for people  
to remain healthy throughout their lives.

By sincerely addressing healthcare challenges around the world,  
we will help shape the future of healthcare through our unique technologies and solutions,  
as well as co-creation with diverse partners.

Through continued innovation and challenge,  
we remain committed to delivering lasting peace of mind to society.

A handwritten signature in black ink, appearing to read 'Hisashi Ietsugu'.

Hisashi Ietsugu  
Chairperson and Group CEO

A handwritten signature in black ink, appearing to read 'Iwane Matsui'.

Iwane Matsui  
President

# Our Vision

Together for a better healthcare journey



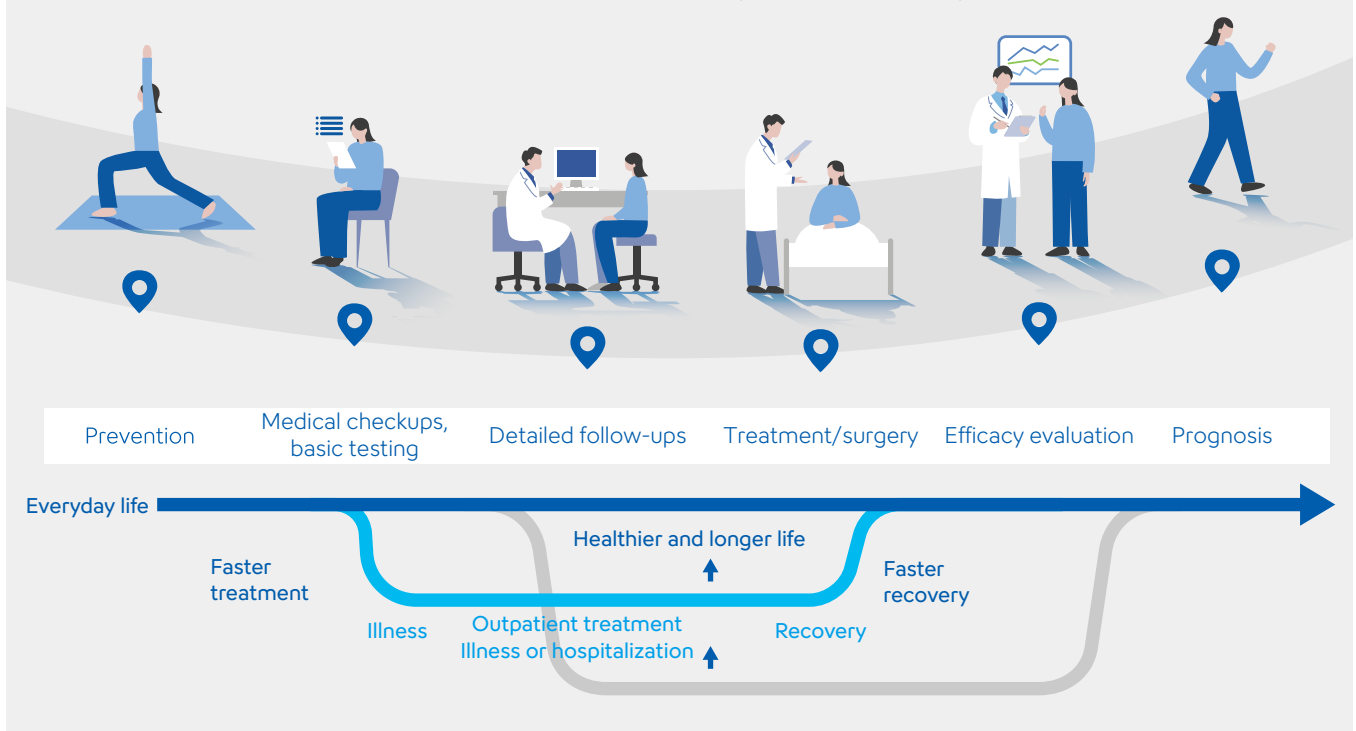
Sysmex aims to contribute to a society where each individual remains healthy over a longer lifespan by enhancing the “healthcare journey,” meaning the full continuum of healthcare experiences a person encounters throughout life.

## A Better Healthcare Journey We Aim for

For example, in times of health, we envision a society where early signs of illness are not overlooked, allowing for timely intervention that prevents the onset of disease.

And if someone does fall ill, we aim to help enable earlier detection at a milder stage, and guide them toward faster, better recovery through personalized, optimal care.

At Sysmex, we continue to take on new challenges aimed at realizing such a society.



## Initiatives for Achieving a Better Healthcare Journey



### Reduction of Disparities in Healthcare

Health is a universal human aspiration. Yet the reality is that more than half of the world's population lacks access to adequate healthcare services. Sysmex aims to make high-quality healthcare accessible by expanding the reach of testing, which serves as the gateway to healthcare and forms the basis for effective treatment. To achieve this, we support not only the development and deployment of products tailored to local needs and healthcare challenges, but also quality management for testing and human resource development, thereby helping improve healthcare access and reduce disparities in healthcare.



### Improving Medical and Laboratory Productivity

Driven by global population growth and aging societies, demand for testing continues to grow in both scale and complexity. At the same time, there is a growing shortage of healthcare professionals to meet this demand. Since its founding, Sysmex has pursued improvements in the quality and productivity of testing. By supporting optimal diagnosis and advancing the automation and efficiency of the entire testing process, we are helping create an environment where healthcare professionals can focus on high-value tasks, such as in-depth data interpretation and close collaboration with physicians.



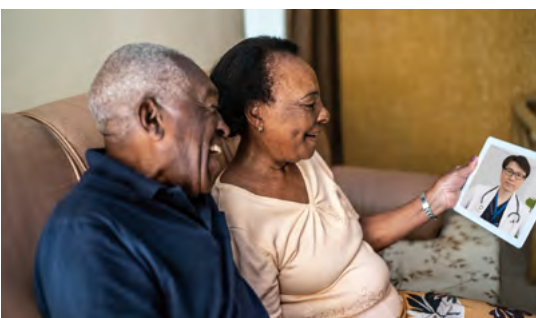
### Advancing Testing That Eases the Burden on Patients

Among the many diseases with low treatment satisfaction, one of the most prominent is dementia. With the global aging population, the number of dementia patients is projected to reach 140 million by 2050, accompanied by enormous economic costs. Leveraging its proprietary high-sensitivity, high-precision technologies, Sysmex is focused on developing and promoting testing and diagnostic technologies capable of easily detecting early signs of dementia from only a small blood sample. In addition to providing more people with access to low-burden testing opportunities, we aim in the future to contribute to the prevention or delay of disease onset through earlier detection during routine health checkups and other settings.



### Promoting Advanced Medical Technologies That Enable Faster Recovery

In recent years, advanced medical care that supports faster patient recovery—such as regenerative and cellular medicine and minimally invasive surgery—has continued to expand. For example, robotic-assisted surgery reduces patient burden by enabling procedures with smaller incisions. As the global master distributor of surgical robots developed by Medicaoid Corporation, a joint venture with Kawasaki Heavy Industries, Sysmex has supported a large number of surgeries across Japan and other parts of Asia. Going forward, we aim to help realize a society where patients can return to their daily lives more quickly by supporting the advancement of physicians' skills and knowledge through the visualization of advanced surgical techniques and the development of educational content.



### Manage Prevention and Prognosis

Against the backdrop of rising healthcare costs and shortages of healthcare professionals, healthcare is shifting from a model centered on treating disease after onset to one focused on detecting early signs of illness and connecting patients to appropriate care at an earlier stage. By combining data obtained through testing with AI and digital technologies, Sysmex is working to build systems for disease risk assessment, prevention, and prognosis management that encourage behavioral change tailored to each individual. Through these efforts, we aim to help realize a society where people stay healthy for longer.

# Business Domains Where We Realize Our Vision

Centered on the field of *in vitro* diagnostics, Sysmex operates in more than 190 countries and regions worldwide, and holds the No. 1 global market share in three fields in particular: hematology, hemostasis,\* and urinalysis.\* In addition to further deepening value creation in the diagnostics domain, we are expanding our business into the domains of preventive medicine and therapeutics, helping shape the future of healthcare.

\*Including sales generated through alliances

## Diagnostics Business Supporting Healthcare

### Hematology

Hematology involves examining the number and morphology of components in the blood, such as red and white blood cells, and such testing is routinely performed in hospitals and during medical checkups worldwide. As one of its core businesses, Sysmex offers a broad product lineup tailored to facilities of all sizes, and we hold the No. 1 share of the global market in this field.

Related diseases: anemia, leukemia, thrombocytopenia, malaria, etc.



### Flow Cytometry (FCM)

This testing analyzes cells individually using technology that measures light scattering and fluorescence intensity to identify their properties and characteristics. Sysmex offers FCM solutions spanning clinical, research, and industrial applications.

Related diseases: leukemia, malignant lymphoma, HIV infection, etc.



### Urinalysis

This type of testing examines the presence of substances such as glucose, protein, and blood in urine. Sysmex was the first company in the world to commercialize an automated urine particle analyzer using flow cytometry method, and we offer products that address a wide range of urinalysis needs.

Related diseases: kidney disease, diseases of the bladder, ureter, and urethra, diabetes, etc.



### Hemostasis

Hemostasis testing evaluates the body's ability to form and dissolve blood clots, and serves as an important indicator during surgery and drug therapy. Sysmex offers testing instruments with high processing capacity and excellent usability, while also expanding its portfolio of clinically valuable reagents through alliances and other collaborations.

Related diseases: thrombosis, myocardial infarction, cerebral infarction, hemophilia, etc.



### Immunochemistry

Immunochemistry testing quantitatively measures proteins and other substances in the blood using antigen-antibody reactions. In addition to offering analyzers capable of rapid, highly sensitive measurement from small sample volumes, Sysmex is working to expand its portfolio of high-value testing parameters, including reagents for Alzheimer's disease testing.

Related diseases: infectious diseases, cancer, allergies, etc.



### Clinical Chemistry

Clinical chemistry testing is one of the fundamental tests essential for initial diagnosis, and is widely used for screening lifestyle-related diseases, infectious diseases, and liver and kidney function. It evaluates the condition of organs involved in metabolism by analyzing blood components such as glucose, lipids, and proteins. Through the Sysmex Group's lineup of testing instruments and collaborations with reagent manufacturers, we are strengthening our product portfolio in this field.

Related diseases: diabetes, arteriosclerosis, liver and kidney dysfunction, etc.

### Gene Testing

Gene testing helps to determine optimal treatment strategies and medication choices tailored to each individual patient. Sysmex provides systems for cancer lymph node metastasis testing and the cancer genome profiling system.

Related diseases: cancer, etc.



### Caresphere™ ICT Solution

For healthcare professionals, Sysmex has built a platform that enables the real-time integration and analysis of a wide range of information managed through testing instruments and laboratory information systems, thereby supporting efficient laboratory operations.

# Our Business

## Business Expansion Initiatives

### Expanding Business Development Tailored to Regional Needs (Emerging and Developing Markets)

Systemex is also working to strengthen the healthcare infrastructure that supports quality medical care by providing training for healthcare professionals and sharing scientific and academic information. In addition, through the expansion of product lineups tailored to regional needs, the reinforcement of sales and customer care networks, and the establishment of research, development, and production bases, we have built a strong brand presence in emerging and developing markets.



### Promoting Healthcare DX Driven by Testing

Leveraging data generated from testing instruments used around the world, together with AI and proprietary analytical technologies, Systemex is advancing healthcare DX aimed at improving the quality and efficiency of healthcare. Through more sophisticated testing and the early detection of disease risk, we support clinical decision-making and improved operational productivity in healthcare settings. We are also promoting initiatives that analyze testing data at the population and regional levels to help visualize broader health trends and contribute to public health.



### Expansion into New Domains

#### Medical Robotics Business

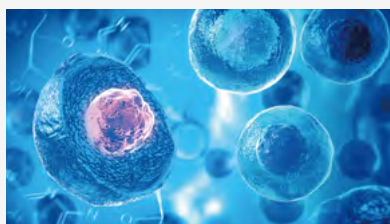
Systemex is promoting the introduction of the hinotori™ robotic-assisted surgery system, developed by Medicaoid Corporation, as a robotic-assisted surgery system originating in Japan. In addition to features such as a design tailored to the size of operating rooms in Japan, highly maneuverable robotic arms, and high-definition 3D imaging, the system is equipped with network support that monitors operational status, helping healthcare professionals perform procedures with greater precision.



Robotic-assisted surgery system

#### Regenerative and Cellular Medicine

Leveraging the technologies and expertise cultivated over many years in the testing and diagnostics field, as well as collaborations with Group companies and partners, Systemex is working to address challenges hindering the wider adoption of regenerative and cellular medicine, including the standardization of quality control testing and the automation of manufacturing processes for regenerative cell-based therapies.



# Business Foundation Supporting Growth

Sysmex has built a strong value chain in the diagnostics business over many years.

By further strengthening this business foundation, we will accurately respond to increasingly diverse healthcare needs, drive innovation, and deliver high-quality products and services in a stable and reliable manner.



## Business Foundation



## R&D

### Rapidly Transforming Healthcare Needs into Products through Diverse Expertise and a Global R&D Structure

One of Sysmex's strengths lies in research and development that combines its proprietary technologies in instruments, reagents, and IT with technology platforms related to cells, proteins, genes, and other fields. In addition, by leveraging open innovation, M&A, and strategic alliances, we are creating innovations that contribute to the delivery of highly accurate testing data, improved laboratory productivity, and the development of new testing and diagnostic technologies.



## Regulatory Affairs and Quality Assurance

### A Global Regulatory Affairs and Quality Assurance Structure That Delivers Rapid Market Introduction and Reliable Peace of Mind

Sysmex has established a global regulatory affairs and quality assurance structure that ensures product quality and safety throughout the entire product lifecycle while complying with regulations in each country and region. By consistently managing quality from product development through post-market activities, we enable rapid market introduction and maintain systems capable of responding appropriately in the event of any issue. Through these efforts, we provide products and services that customers can use with confidence.



## Production, Procurement, and Logistics

### Delivering High Quality and Stable Supply through Integrated Supply Chain Management

Sysmex maintains in-house production systems for both testing instruments and diagnostic reagents, enabling the stable supply of high-quality products to customers around the world. For instruments, we have established a production structure centered in Japan that supports high quality and high-mix, low-volume manufacturing. For diagnostic reagents, we operate production sites globally to ensure stable supply and optimize transportation costs. We are also strengthening a stable supply infrastructure that is less susceptible to external disruptions, including the establishment of mutual supply systems for reagents across regions.



## Sales and Customer Care

### A Global Network That Stays Close to Customers and Supports Stable and Reliable Laboratory Operations

Through a combination of expanded local bases providing direct sales and direct service, together with distributor networks tailored to regional business practices, Sysmex delivers products and services in more than 190 countries and regions. We place strong emphasis on customer care that supports the stable operation of testing instruments and the quality of testing results. Initiatives such as technical and scientific support, training for healthcare professionals, and IT-enabled network services help build trusted relationships with customers around the world.



## The Hubs Supporting Our Value Chain



Technopark  
(R&D hub)



i-Square  
(hub for instrument  
manufacturing)



Solution Center  
(hub for customer care)

# Sysmex Way

## Mission

Shaping the advancement of healthcare.

## Value

We will continue to create unique and innovative values, and ensure *anshin* for individuals in society.

## Mind

With passion and flexibility, we demonstrate our individual competence and unsurpassed teamwork.

## Shared Values

### To our Customers

Ensure *anshin* with unmatched quality, advanced technology, mindful support, and actions that reflect the needs of our customers.

We constantly seek to better understand what our customers require so that we may generate new and more satisfactory solutions.

### To our Employees

Ensure *anshin* by honoring a diversity of employees, respecting their personality, and providing a workplace where they can fulfill their potential.

We value independence and a challenging spirit, provide employees with opportunities for self-fulfillment, growth, and reward for their accomplishments.

### To our Business Partners

Ensure *anshin* based on fairness and impartiality in a broad range of partnerships.

We strive to grow as a company in step with our business partners through respect and mutual trust.

### To our Shareholders

Ensure *anshin* by promoting the proper disclosure of information and keeping closer communication with shareholders with sound and transparent management.

We are committed to an innovative yet consistent style of management for sustainable growth and increased shareholder value.

### To Society

Ensure *anshin* as a responsible member of society by conducting our business adhering to the highest ethical standards in addition to laws and regulations.

We play an active role in addressing environmental and other issues facing our society.

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*Anshin* is a word at the core of the Sysmex corporate philosophy that embodies the essence of what we have been pursuing since our foundation, and has the following meanings:

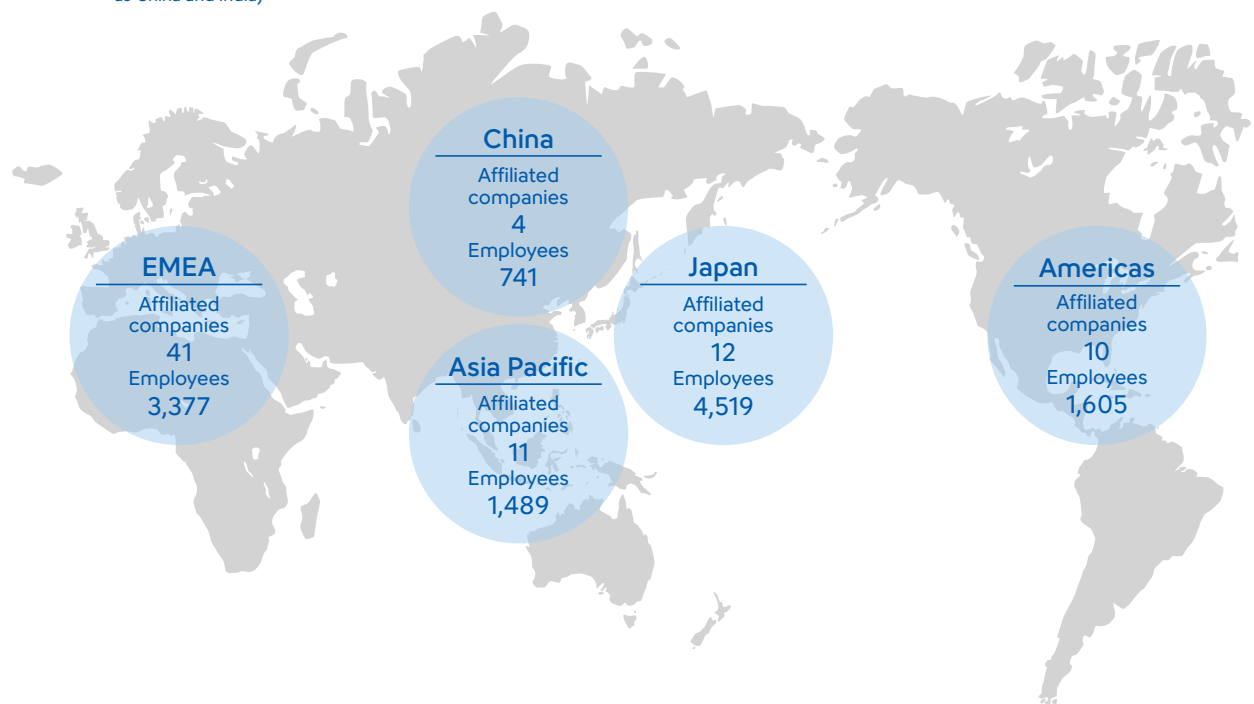
- A state in which customers have **no concerns about the safety and quality** of our products and services.
- A state in which stakeholders can **trust, be confident and reassured** in our relationship, transactions, interaction, and all other matters.
- A state in which individuals in society can be **in a calm state of mind with little or no anxiety** about their own health, lives, or other matters.



## Company Overview

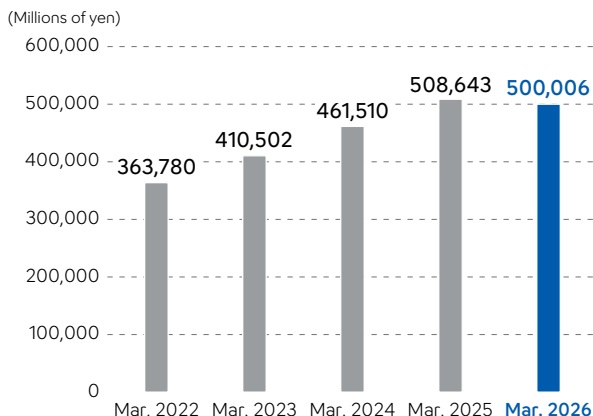
Name	SYSMEX CORPORATION
Established	February 20, 1968
Paid-in Capital	¥14,898.5 million (As of March 31, 2026)
Stock Listings	Tokyo Stock Exchange, Prime Market
Representative	Hisashi Ietsugu Chairperson and Group CEO Iwane Matsui President
Head Office	1-5-1, Wakinohama-Kaigandori, Chuo-ku, Kobe, Japan
Lines of Businesses	Development, manufacture, sales and export/import of diagnostic instruments, reagents and related software

## Global Network

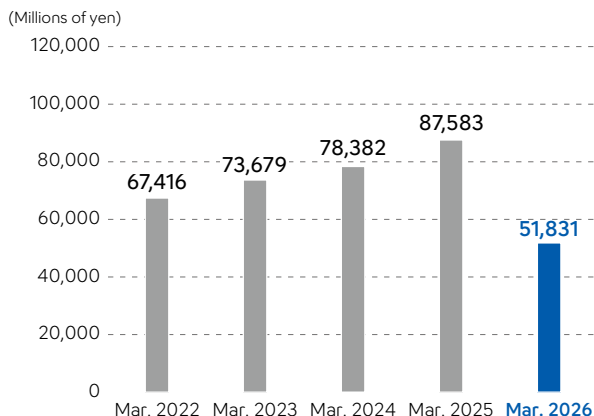


# Consolidated Data

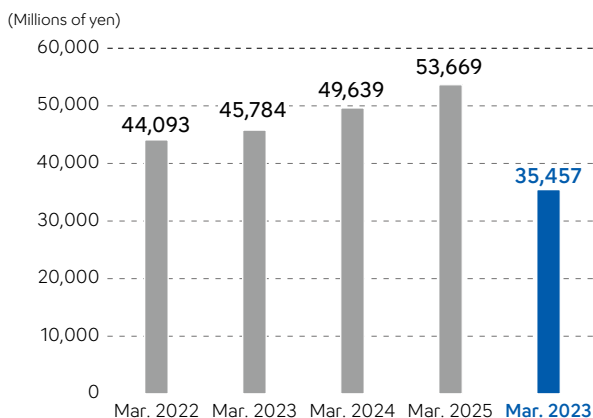
## Net Sales



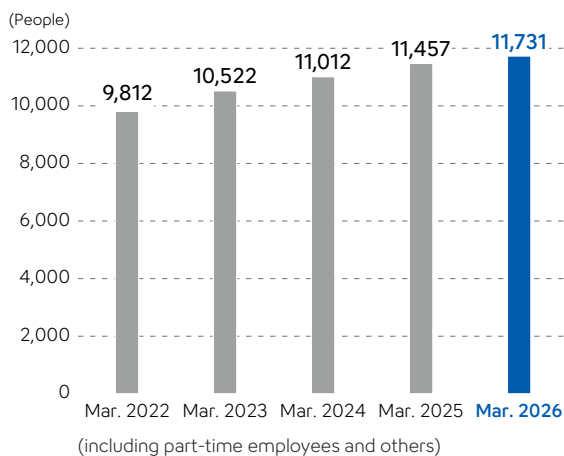
## Operating Profit



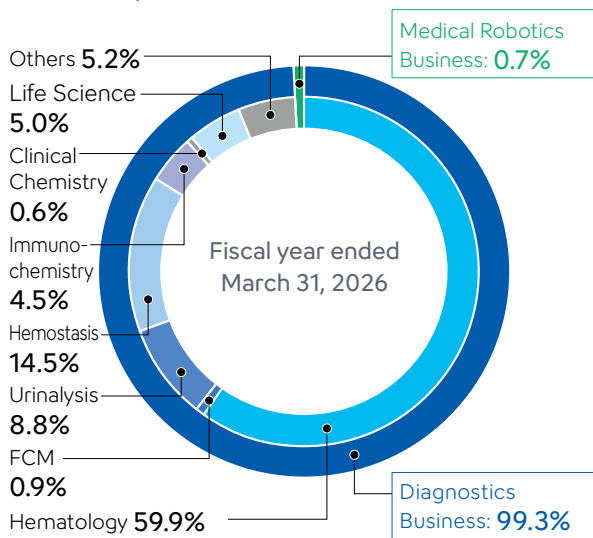
## Profit Attributable to Owners of the Parent



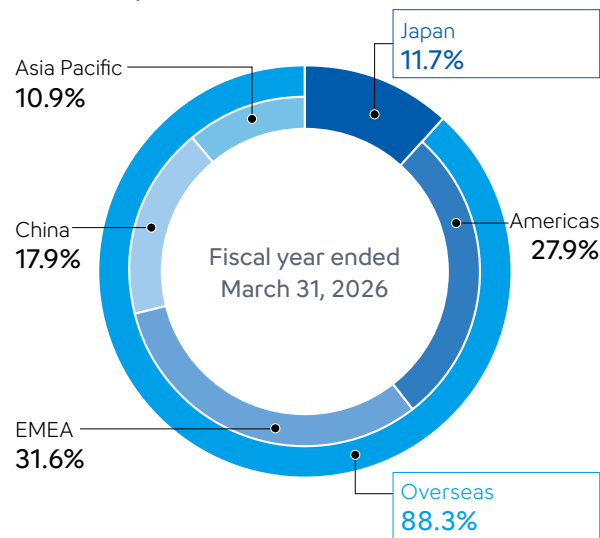
## Number of Employees



## Net Sales by Business



## Net Sales by Destination



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