



February 12, 2026  
Sysmex Corporation

## Notice of Changes in Representative Directors

Sysmex Corporation (HQ: Kobe, Japan; President: Kaoru Asano) announces that it has resolved, at a meeting of the Board of Directors held on February 12, 2026, to change the representative directors as stated below.

### 1. Reasons for Change

To further strengthen management structure in order to enhance corporate value.

### 2. Newly Appointed Representative Director

| Name         | New title                              | Current title  |
|--------------|--|--|
| Iwane Matsui | President<br>(Representative Director) | Member of the Managing Board and<br>Senior Executive Officer<br>Senior Managing Director |

### 3. Representative Director to Resign

| Name        | New title                    | Current title                          |
|-------------|------------------------------|--|
| Kaoru Asano | Member of the Managing Board | President<br>(Representative Director) |

Kaoru Asano is scheduled to resign from the Member of the Managing Board at the Ordinary General Meeting of Shareholders to be held in June 2026 and subsequently serve as Senior Executive Advisor.

There are no changes to Hisashi Ietsugu's current position as Chairperson and Group CEO.

### 4. Career summary of new representative director

As per Exhibit.

### 5. Effective Date of Transfer (Scheduled)

April 1, 2026

**(Exhibit) Career summary of new representative director**

Name: Iwane Matsui

Date of Birth: January 1, 1961

Education: Kobe University, Bachelor of Faculty of Law

|         |           |  |
|---------|-----------|--|
| Career: | Apr 2023  | Member of the Managing Board and Senior Executive Officer<br>Senior Managing Director  |
|         | Jun 2019  | Member of the Managing Board and Senior Executive Officer<br>Managing Director         |
|         | 2019-2019 | Managing Director  |
|         | 2017-2019 | Senior Executive Officer   |
|         | 2015-2017 | Executive Officer  |
|         | 2013-2015 | Executive Officer and Executive Vice President of<br>International Business Management |
|         | 2011-2013 | Executive Officer and Executive Vice President of<br>Corporate Business Planning       |
|         | 2009-2011 | Executive Vice President of IVD Business Strategy Division                             |
|         | 2007-2009 | Executive Vice President of Customer Support Division                                  |
|         | 2005-2007 | Executive Vice Chairman & CEO of Sysmex Europe GmbH<br>(presently Sysmex Europe SE)    |
|         | 2001-2005 | President of Sysmex Europe GmbH<br>(presently Sysmex Europe SE)                        |
|         | Apr 1985  | Joined TOA Medical Electronics Co.,Ltd.<br>(presently Sysmex Corporation)              |
|         | Mar 1985  | Graduated from Kobe University   |

Public Offices: Vice President at Japan Association of Clinical Reagents Industries

Shareholding: 14,700 shares (as of December 31, 2025)