

March 6, 2025  
Sysmex Corporation

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## Announcement of Organizational and Personnel Changes

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Sysmex Corporation (HQ: Kobe, Japan; President: Kaoru Asano) announces today its decision to implement organizational and personnel changes, effective April 1, 2025, as detailed below.

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### 1. Organizational Changes

#### (1) Reinforcing alliances and M&A promotion

- To achieve the goals of our long-term corporate strategy and further accelerate the implementation of growth strategies across the entire group, the Alliance Promotion, a dedicated organization for alliances and M&A, will be newly established.

#### (2) Reinforcing quality assurance and regulatory affairs functions

- In order to implement our growth strategies while responding to increasingly sophisticated and strict regulations in each country, a new Global QARA Management within the Quality Assurance and Regulatory Affairs will be newly established to oversee governance of quality assurance and regulatory affairs for the entire group.

#### (3) Reinforcing primary care business development functions

- Within the HUP Business, the Primary Care Business Development will be integrated into the Urine Business Development in order to further promote the primary care business by leveraging synergies between the primary care business, including rapid antimicrobial susceptibility testing, and the urine business.

## 2. Personnel Changes and Appointments

### (1) Changes in Operating and Functional Changes of Executive Officers

Name	New Position	Current Position
Kenji Tachibana	Member of the Managing Board and Senior Executive Officer Senior Managing Director Assistant to the President In charge of Internal Control and Regulatory Affairs & Quality Assurance	Member of the Managing Board and Senior Executive Officer Senior Managing Director In charge of Corporate Management, Regulatory Affairs & Quality Assurance and DX Strategy Development
Kensuke Iizuka	Senior Executive Officer In charge of Corporate Management, Next Generation Medical Business Development and DX Strategy Development	Senior Executive Officer In charge of Corporate Strategy, Human Resources and Next Generation Medical Business Development Executive Vice President of Corporate Business Planning Div.
Naohiko Matsuo	Executive Officer Deputy in charge of Business Strategy Development Executive Vice President of ICH Business Div.	Executive Officer Deputy in charge of Business Strategy Development Executive Vice President of ICH Business Div. and LS Business Div.