

March 9, 2022  
Sysmex Corporation

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## Announcement of Organizational and Personnel Changes

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Sysmex Corporation (HQ: Kobe, Japan; Chairman and CEO: Hisashi Ietsugu) announces today its decision to implement organizational and personnel changes, effective April 1, 2022, as detailed below.

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### 1. Organizational Changes

#### (1) Reinforcing the Medical Affairs Function

We will newly establish the Medical Affairs 1 Department (Hematology, Urinalysis, and Life Science), the Medical Affairs 2 Department (Hemostasis), and the Medical Affairs 3 Department (Immunochemistry) within the Medical Affairs Division to increase the speed of planning and execution of strategies for clinical evaluation, clinical performance studies, and insurance coverage for each specialized field.

#### (2) Strengthening the New Business Introduction Function

We will reinforce the new business introduction function within the Business Incubation Division. Accordingly, we will strengthen its cooperation with relevant functions with a view towards planning of the strategy and promoting the formulation for digital medicine and regenerative cell therapy.

#### (3) Reinforcing the Reagent Production Function

Following the merger of Sysmex International Reagents Co., Ltd., we will consolidate functions concerning reagent production, including strategy planning, manufacturing technology, and production management into the Reagent Production Division.

2. Personnel Changes and Appointments

(1) Appointments of Executive Officers (Newly Appointed)

Name	New Position	Current Position
Andy Hay	Executive Officer	CEO, Sysmex America, Inc.

(2) Changes in Operating and Functional Changes of Executive Officers

Name	New Position	Current Position
Kensuke Iizuka	Senior Executive Officer Deputy in charge of Corporate Management Executive Vice President of Corporate Business Planning Div, Corporate Business Administration Div, Corporate Executive Office	Senior Executive Officer Deputy in charge of Corporate Management Executive Vice President of Corporate Business Planning Div, Corporate Executive Office
Kaoru Watanabe	Executive Officer Supervision of JEA	Executive Officer Supervision of JEA Executive Vice President of JEA Region Div.
Kinya Uchihashi	Executive Officer Executive Vice President of Reagent Production Div.	Executive Officer Executive Vice President of Reagent Production Div. President and CEO, Sysmex International Reagents Co., Ltd.
Andy Hay	Executive Officer CEO, Sysmex America, Inc.	CEO, Sysmex America, Inc.

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The information contained in this press release is current as of the date of the announcement but may be subject to change without prior notice.