

March 8, 2021
Sysmex Corporation

Announcement of Organizational and Personnel Changes

Sysmex Corporation (HQ: Kobe, Japan; Chairman and CEO: Hisashi Ietsugu) announces today its decision to implement organizational and personnel changes, effective April 1, 2021, as detailed below.

With these organizational changes, Sysmex will restructure its business promotion structure from business unit to functional organizations to enhance the Group's ability to implement measures and increase the value it provides to stakeholders while striving for sustainable growth.

1. Organizational Changes

(1) Reinforcing the Cross-Field Strategy Formulation and Development Function

- We will consolidate the strategy formulation functions of the IVD business and the life science business into the Business Strategy Development Division.
- We will rename the HU Business Development Division the HUP Business Division and consolidate business development functions for FCM and primary care, as well as hematology and urinalysis.

(2) Reinforcing the R&D Function to Accelerate Product Development

- We will rename the Engineering 1 Division the Reagent Engineering Division to consolidate the reagent development functions of the IVD business and the life science business.
- We will rename the Engineering 2 Division the System Engineering Division to consolidate the instrument/software development functions of the IVD business and the life science business.
- We will establish the Medical Affairs Division to promote clinical evaluation tests and clinical trials of the IVD business and life science business in an integrated manner.
- We will establish the Data Science Research Group within the Central Research Laboratories to promote research into the utilization of healthcare data.
- We will establish the Bio-Component Technology Development Department within the Bio-Diagnostic Reagent Technology Center to promote the development of elemental technologies.
- We will establish the R&D Planning Department within the Technology Strategy Division to promote R&D activities and strengthen cooperation with business divisions.

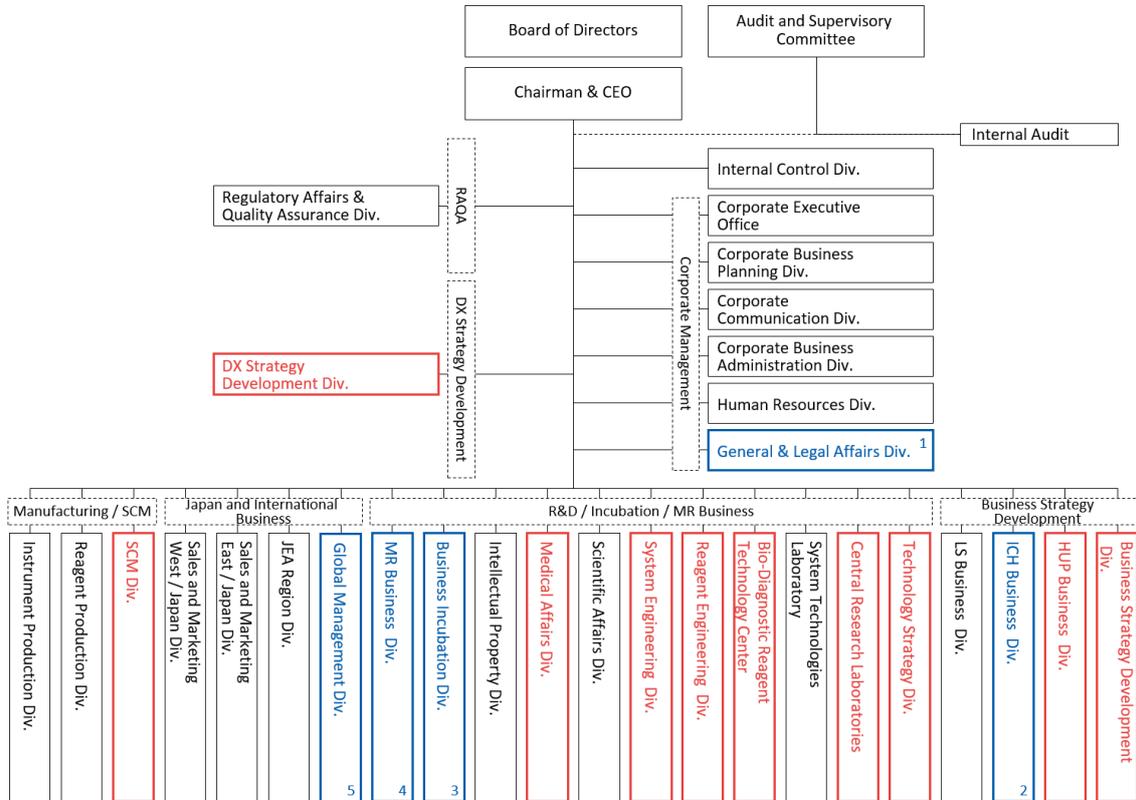
(3) Reinforcing the SCM Function

- We will establish the Reagent Material Procurement Department and the Instrument Material Procurement Department within the SCM Division to promote the management and optimization of the process from materials procurement to product supply.

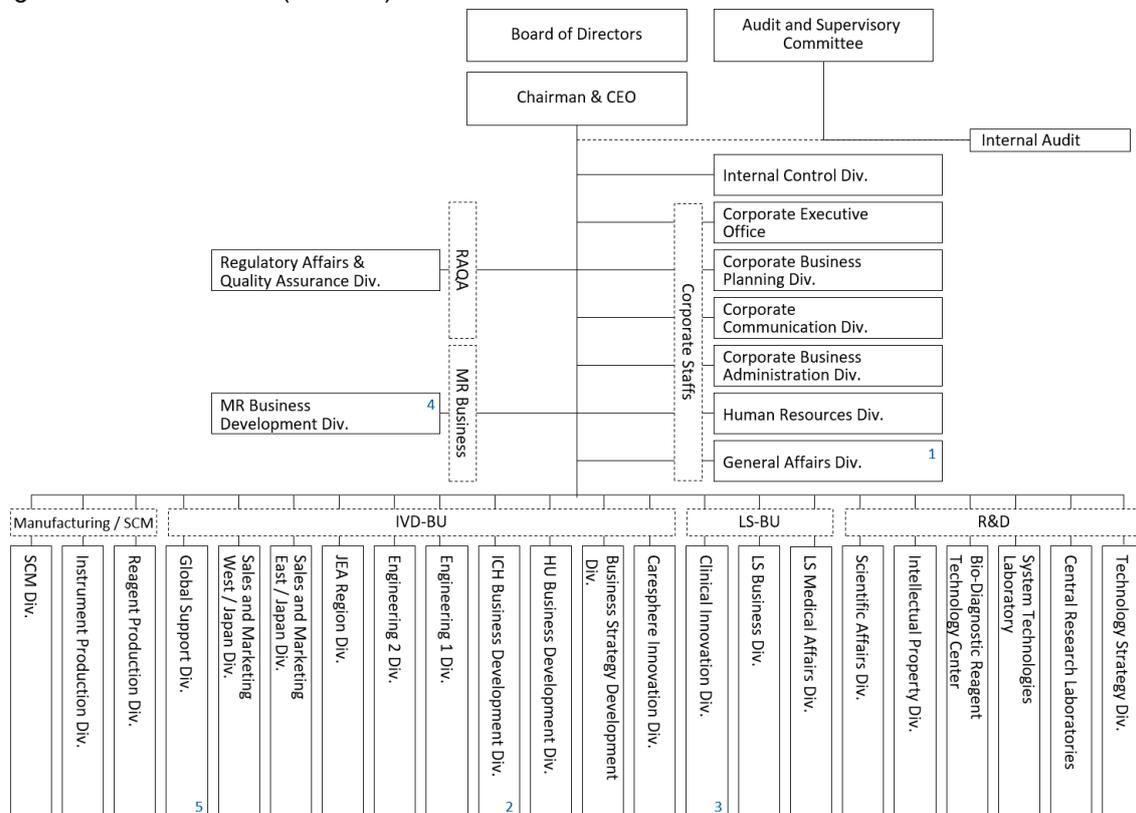
(4) Increasing the Speed of Strategic Execution for Digital Transformation (DX)

- We will establish the DX Strategy Development Division to conduct an integrated promotion of digitalization and realization of DX geared toward customer value creation within the Sysmex Group.

Organizational Structure (Those that are new or have new functions are in red, those with a new name are in blue (numbers indicate before and after the changes))



Organizational Structure (FY2020)



2. Personnel Changes and Appointments

(1) Appointments of Senior Executive Officers (Promotions)

Name	New Position	Current Position
Tomokazu Yoshida	Senior Executive Officer Managing Director	Senior Executive Officer
Takashi Ono	Senior Executive Officer	Executive Officer

(2) Appointments of Executive Officers (Newly Appointed)

Name	New Position	Current Position
Kaoru Watanabe	Executive Officer	Executive Vice President of LS Business Div.
Takaaki Nagai	Executive Officer	Executive Vice President of Engineering 2 Div.
Kinya Uchihashi	Executive Officer	Executive Vice President of Engineering 1 Div.
Reiko Watanabe	Executive Officer	Executive Vice President of LS Medical Affairs Div.

(3) Retirement of Executive Officers (Completion of Contract Term)

Name	New Position	Current Position
Yukio Nakajima	Member of the Managing Board	Member of the Managing Board and Senior Executive Officer Senior Managing Director, CFO
Junzo Yamamoto	Member of the Managing Board	Member of the Managing Board and Senior Executive Officer Managing Director
Yukio Hamaguchi	— ^(*)	Senior Executive Officer
Ikuo Otani	—	Senior Executive Officer
Keiji Fujimoto	—	Executive Officer

*After retirement of the current position, he will become Chairman of Sysmex International Reagents Co., Ltd.

(4) Changes in Operating and Functional Changes of Executive Officers

Name	New Position	Current Position
Kaoru Asano	Member of the Managing Board and Senior Executive Officer Senior Managing Director, CTO In charge of R&D, Incubation and MR Business President of Mediaroid Corporation	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO LS Business Unit and CTO In charge of Corporate R&D President of Mediaroid Corporation
Kenji Tachibana	Member of the Managing Board and Senior Executive Officer Senior Managing Director In charge of Corporate Management, Regulatory Affairs & Quality Assurance and DX Strategy Development	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO IVD Business Unit
Hiroshi Kanda	Member of the Managing Board and Senior Executive Officer Managing Director In charge of Business Strategy Development	Member of the Managing Board and Senior Executive Officer Managing Director IVD Business Unit In charge of IVD Business
Tomokazu Yoshida	Senior Executive Officer Managing Director Deputy in charge of R&D, Incubation and MR Business Executive Vice President of MR Business Div.	Senior Executive Officer Executive Vice President of Central Research Laboratories, MR Business Development
Mamoru Kubota	Senior Executive Officer Deputy in charge of Business Strategy Development	Senior Executive Officer LS Business Unit In charge of LS Business
Kensuke Iizuka	Senior Executive Officer Deputy in charge of Corporate Management Executive Vice President of Corporate Business Planning Div, Corporate Executive Office	Senior Executive Officer Deputy in charge of Corporate Staff
Takashi Ono	Senior Executive Officer In charge of Manufacturing and SCM	Executive Officer Executive Vice President of SCM Div.
Frank Buescher	Executive Officer CEO, Sysmex Asia Pacific Pte Ltd. Deputy in charge of DX Strategy Development	Executive Officer CEO, Sysmex Asia Pacific Pte Ltd. Executive Vice President of Caresphere Innovation Div.
Mitsuhsa Kanagawa	Executive Officer Executive Vice President of Business Strategy Development Div.	Executive Officer IVD Business Unit Executive Vice President of Business Strategy Development Div.

Kaoru Watanabe	Executive Officer Supervision of JEA Executive Vice President of JEA Region Div.	Executive Vice President of LS Business Div.
Takaaki Nagai	Executive Officer Executive Vice President of System Engineering Div.	Executive Vice President of Engineering 2 Div.
Kinya Uchihashi	Executive Officer Executive Vice President of Reagent Production Div. President and CEO, Sysmex International Reagents Co., Ltd.	Executive Vice President of Engineering 1 Div.
Reiko Watanabe	Executive Officer Executive Vice President of Medical Affairs Div.	Executive Vice President of LS Medical Affairs Div.

Information contained in the press release is current as of the date of the announcement but may be subject to change without prior notice.