

March 9, 2020
Sysmex Corporation

Announcement of Organizational and Personnel Changes

Sysmex Corporation (HQ: Kobe, Japan; Chairman and CEO: Hisashi Ietsugu) announces today its decision to implement organizational and personnel changes, effective April 1, 2020, as detailed below. Targeting sustainable growth for the Group, the organizational changes aim to enhance the business development structure to accelerate strategy deployment and reinforce the Group's governance structure to enhance management quality.

1. Organizational Changes

(1) Reinforcing the Business Development Structure

1) Augmenting Functions Related to Sales, Services and IT Products Leveraging Next-Generation Information Technologies

- We will establish the Caresphere Innovation Division to spearhead planning and promotion with a view to fostering digital innovation in the sales, service and IT domains by leveraging our Caresphere™ network solution.

2) Strengthening Clinical Development Capabilities in the Life Science (LS) Field

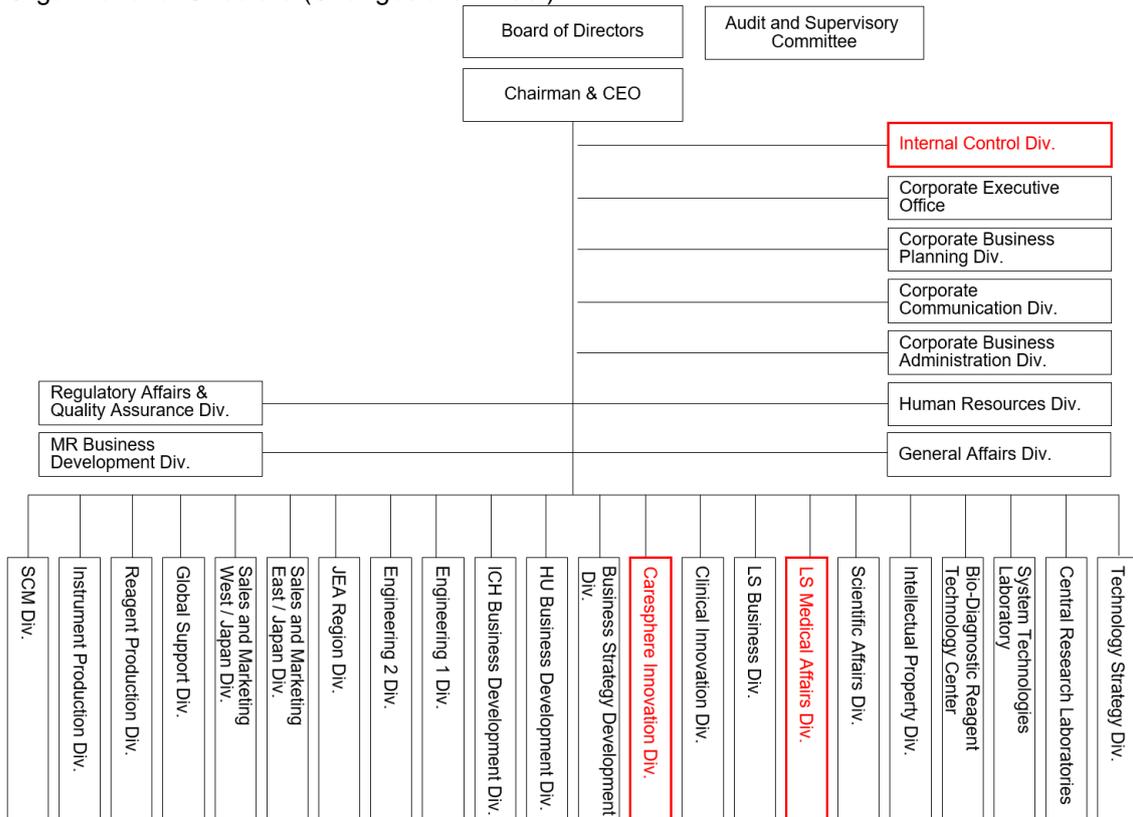
- In the aim of accelerating the provision of products and services with new diagnostic technologies, we will establish the LS Medical Affairs Division within the LS Business Unit. The new division will strategically plan and promote clinical performance testing within the scope of obtaining approval to manufacture and sell *in vitro* diagnostic pharmaceuticals (regulatory approval).

(2) Buttressing the Global Governance Structure

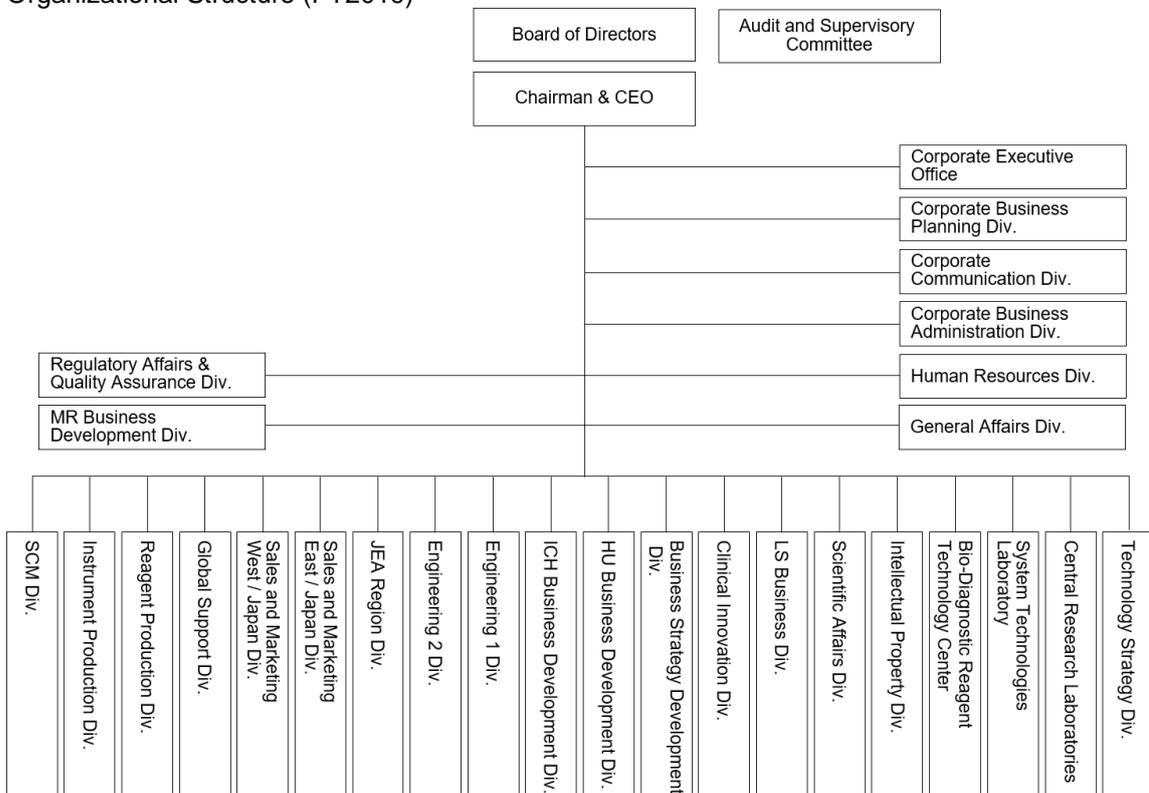
1) Reinforcing the Group Governance Function to Enhance Management Quality

- To realize a governance function that responds to a rapidly changing environment, we will integrate the internal control and risk management functions and establish the Internal Control Division as the entity dedicated to these functions.

Organizational Structure (Changes are in red.)



Organizational Structure (FY2019)



2. Personnel Changes and Appointments

(1) Appointments of Senior Executive Officers (Promotions)

Name	New Position	Current Position
Tomokazu Yoshida	Senior Executive Officer	Executive Officer
Kensuke Iizuka	Senior Executive Officer	Executive Officer

(2) Appointments of Executive Officers (Newly Appointed)

Name	New Position	Current Position
Alain Baverel	Executive Officer	CEO, Sysmex Europe GmbH

(3) Retirement of Executive Officers (Completion of Contract Term)

Name	New Position	Current Position
John Kershaw	—	Senior Executive Officer

(4) Changes in Operating and Functional Changes of Executive Officers

Name	New Position	Current Position
Kaoru Asano	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO LS Business Unit ^{(*)1} and CTO In charge of Corporate R&D ^{(*)2} Vice President of Mediaroid Corporation	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO LS Business Unit and CTO In charge of; LS Business Div. Clinical Innovation Div. LS Business Development Dept. LS Medical Affairs Dept. Technology Strategy Div. Central Research Laboratories System Technologies Laboratory Bio-Diagnostic Reagent Technology Center Intellectual Property Div. Scientific Affairs Div. MR Business Development Div. Mediaroid Corporation Sysmex Engineering Co., Ltd. Creative Nanosystems Corporation Sysmex R&D Center Europe GmbH Vice President of Mediaroid Corporation
Kenji Tachibana	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO IVD Business Unit ^{(*)3}	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO IVD Business Unit In charge of; Business Strategy Development Div. HU Business Development Div. ICH Business Development Div. Engineering 1 Div. Engineering 2 Div. JEA Region Div. Sales and Marketing East / Japan Div. Sales and Marketing West / Japan Div. Global Support Div. Technology HR Development Dept. Development Administration Dept.
Iwane Matsui	Member of the Managing Board and Senior Executive Officer Managing Director In charge of Japan and International Business ^{(*)4}	Member of the Managing Board and Senior Executive Officer Managing Director In charge of; JEA Region Div. Sales and Marketing East / Japan Div. Sales and Marketing West / Japan Div. Global Support Div. Sysmex TMC Co., Ltd. Sysmex CNA Co., Ltd. Sysmex America, Inc. Sysmex Europe GmbH Sysmex Shanghai Ltd. Sysmex Asia Pacific Pte Ltd. Sysmex Korea Co., Ltd. Sysmex Taiwan Co., Ltd.

Name	New Position	Current Position
Hiroshi Kanda	Member of the Managing Board and Senior Executive Officer Managing Director IVD Business Unit In charge of IVD Business ^(*5)	Member of the Managing Board and Senior Executive Officer Managing Director IVD Business Unit In charge of; Business Strategy Development Div. HU Business Development Div. ICH Business Development Div. Sysmex Partec GmbH HYPHEN BioMed, SAS Sysmex Wuxi Co., Ltd.
Mamoru Kubota	Senior Executive Officer LS Business Unit In charge of LS Business ^(*6)	Senior Executive Officer LS Business Unit In charge of; LS Business Div. Clinical Innovation Div. LS Business Development Dept. LS Medical Affairs Dept. RIKEN GENESIS CO., LTD. Sysmex Inostics GmbH Oxford Gene Technology IP Limited
Tomokazu Yoshida	Senior Executive Officer Executive Vice President of Central Research Laboratories, MR Business Development Director of Medicaroid Corporation	Executive Officer Executive Vice President of Central Research Laboratories, MR Business Development Director of Medicaroid Corporation
Kensuke Iizuka	Senior Executive Officer Deputy in charge of Corporate Staff ^(*7)	Executive Officer Deputy in charge of; Human Resources Div. General Affairs Div. Sysmex Business Support Co., Ltd. Sysmex Harmony Co., Ltd. Executive Vice President of Human Resources Div.
Frank Buescher	Executive Officer CEO, Sysmex Asia Pacific Pte Ltd. Executive Vice President of Caresphere Innovation Div.	Executive Officer CEO, Sysmex Asia Pacific Pte Ltd.
Alain Baverel	Executive Officer CEO, Sysmex Europe GmbH	CEO, Sysmex Europe GmbH

<Changes in charge are underlined>

- 1: LS Business Div., Clinical Innovation Div., LS Medical Affairs Div., LS Business Development Dept.
- 2: Technology Strategy Div., Central Research Laboratories, System Technologies Laboratory, Bio-Diagnostic Reagent Technology Center, Intellectual Property Div., Scientific Affairs Div., MR Business Development Div. Medicaroid Corporation, Sysmex Engineering Co.,Ltd., Creative Nanosystems Corporation, Sysmex R&D Center Americas, Inc., Sysmex R&D Center Europe GmbH
- 3: Business Strategy Development Div., HU Business Development Div., ICH Business Development Div., Caresphere Innovation Div., Engineering 1 Div., Engineering 2 Div., JEA Region Div., Sales and Marketing East / Japan Div., Sales and Marketing West / Japan Div., Global Support Div., Technology HR Development Dept., Development Administration Dept.
- 4: JEA Region Div., Sales and Marketing East / Japan Div., Sales and Marketing West / Japan Div., Global Support Div.
Sysmex TMC Co., Ltd., Sysmex CNA Co., Ltd., Sysmex America, Inc., Sysmex Europe GmbH, Sysmex Shanghai

- Ltd., Sysmex Asia Pacific Pte Ltd., Sysmex Korea Co., Ltd., Sysmex Taiwan Co., Ltd.
- 5: Business Strategy Development Div., HU Business Development Div., ICH Business Development Div., Caresphere Innovation Div.
Sysmex Partec GmbH, Sysmex CNA Co., Ltd., Sysmex New Zealand Ltd., HYPHEN BioMed, SAS, Sysmex Wuxi Co., Ltd
- 6: LS Business Div., Clinical Innovation Div., LS Medical Affairs Div., LS Business Development Dept., RIKEN GENESIS CO., LTD., Sysmex Inostics GmbH, Oxford Gene Technology IP Limited
- 7: Corporate Business Planning Div., Corporate Communication Div., Corporate Business Administration Div., Human Resources Div., General Affairs Div., Corporate Executive Office
Sysmex Business Support Co., Ltd., Sysmex Harmony Co., Ltd.