

March 3, 2016
Sysmex Corporation

Announcement of Organizational and Personnel Changes

Sysmex Corporation (HQ: Kobe, Japan; Chairman and CEO: Hisashi Ietsugu) announced today its decision to implement organizational and personnel changes, effective April 1, 2016, as detailed below.

These organizational changes put in place a structure to further promote business in the hematology, urinalysis and cytoscreening fields.

1. Organizational Changes

(1) Reinforcing the Business Promotion Structure in the Hematology Field

- We will establish the Market Development Department within the Hematology Product Engineering Division to create new clinical value for existing products in the hematology field and by utilizing flow cytometry (FCM)¹ technologies.

(2) Reinforcing the Business Promotion Structure in the Urinalysis and Cytoscreening Fields

- We will establish the Market Development Department within the UB Product Engineering Division to create new clinical value utilizing existing products in the urinalysis field, promote their use in future cervical cancer screening tests and augment clinical value in the cytoscreening field.
- In accordance with the above, we will combine the UB Product Engineering Division's current Product Development 1 and Product Development 2 departments and establish the Product Development Department.

1 Flow cytometry (FCM): Method involving the flow dispersion of minute particles and the use of laser light to optically analyze the minute flows. Used primarily to observe individual cells.

2. Personnel Changes and Appointments
(1) Changes in Operating and Functional Changes of Executive Officers

| Name | New Position | Current Position |
|-----------------|---|---|
| Yukio Nakajima | Member of the Managing Board and Senior Executive Officer Senior Managing Director In charge of; Corporate Communication Div. Corporate Business Administration Div. Human Resources & General Affairs Div. Corporate Executive Office Sysmex Business Support Co., Ltd. | Member of the Managing Board and Senior Executive Officer Senior Managing Director In charge of; Corporate Business Planning Div. Corporate Communication Div. Corporate Business Administration Div. Human Resources & General Affairs Div. Corporate Executive Office Sysmex Business Support Co., Ltd. |
| Kenji Tachibana | Member of the Managing Board and Senior Executive Officer Managing Director In charge of; Corporate Business Planning Div. Business Strategy Development Div. | Member of the Managing Board and Senior Executive Officer Managing Director In charge of; Business Strategy Development Div. Executive Vice President of Business Strategy Development Div. |
| Takashi Goda | Senior Executive Officer In charge of; Research & Industry Business Div. Solution Development Div. Sysmex Partec GmbH | Senior Executive Officer In charge of; Research & Industry Business Div. Solution Development Div. Sysmex Partec GmbH Executive Vice President of Solution Development Div. |
| Junzo Yamamoto | Senior Executive Officer In charge of; Manufacturing Management Div. Instrument Production Div. SCM Div. Sysmex RA Co., Ltd. Sysmex Medica Co., Ltd. | Senior Executive Officer In charge of; Manufacturing Management Div. Instrument Production Div. SCM Div. Sysmex RA Co., Ltd. Sysmex Medica Co., Ltd. Executive Vice President of Instrument Production Div. |

| Name | New Position | Current Position |
|--------------------|---|---|
| Yukitoshi Kamao | Executive Officer In charge of; Internal Audit | Executive Officer Executive Vice President of Corporate Business Administration Div. |
| Hiroshi Nagao | Executive Officer Executive Vice President of Corporate Business Administration Div. | Executive Officer Executive Vice President of SCM Div. |