

# External Evaluation

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#### Evaluations and Results Related to Sustainability

##### Selection for Sustainability Indices

A growing number of investors are evaluating companies’ sustainability not only from a financial perspective, but also from non-financial environmental, social, and governance (ESG) perspectives, with the goal of making responsible investments from a long-term viewpoint. Around the world, a number of sustainability indices are used to benchmark responsible investment. Sysmex has been selected for numerous sustainability indices and rankings.

- **Dow Jones Best-in-Class World Index<sup>1</sup>** (Fiscal 2016–)
- **Dow Jones Best-in-Class Asia Pacific Index<sup>2</sup>** (Fiscal 2012–)

An ESG investment index published by the S&P Dow Jones Indices in the U.S. This index evaluates corporate sustainability from the perspectives of “economy, environment, and society”, and is used to select companies expected to achieve long-term sustainable growth based on progressive, comprehensive initiatives.

The World Index covers listed companies worldwide. The Asia Pacific Index covers listed companies in the Asia-Pacific region.

\*1 Renamed from the “Dow Jones Sustainability World Index” in February 2025.  
\*2 Renamed from the “Dow Jones Sustainability Asia Pacific Index” in February 2025.

- **FTSE4Good Index Series** (Fiscal 2008–)

An ESG investment index announced by FTSE Russell, of the London Stock Exchange Group of the United Kingdom. Companies deemed to be excellent are selected based on an evaluation of ESG information disclosed by such companies to the general public.

- **FTSE Blossom Japan Index** (Fiscal 2017–)

FTSE Russell of the United Kingdom selects Japanese companies based on superior responses related to ESG matters. The index uses FTSE4Good standards derived from international standards such as SDGs.

- **FTSE Blossom Japan Sector Relative Index** (Fiscal 2022–)

FTSE Russell of the United Kingdom selects Japanese companies with relatively superior ESG initiatives in each sector, utilizing the selection criteria for FTSE4Good. For companies with high emissions of greenhouse gases, it selects only those highly evaluated for contributing to a transition toward a low-carbon economy.

- **MSCI ESG Selection Indexes<sup>3</sup>** (Fiscal 2011–)
- **MSCI SRI Indexes** (Fiscal 2013–)

An ESG investment index developed by MSCI Inc. of the U.S.

Morgan Stanley Group. Companies are selected based on an evaluation that focuses on ESG issues considered important by various indices, based on the industry characteristics of the companies it evaluates.

\*3 Renamed from the “MSCI ESG Leaders Indexes” in February 2025.

- **MSCI Nihonkabu ESG Select Leaders Index** (Fiscal 2024–)

An ESG investment index developed by MSCI, a U.S.-based company. This index selects companies with relatively high ESG ratings in individual sectors from among the constituent of the parent index, the MSCI Japan IMI Index.



FTSE4Good



FTSE Blossom Japan



FTSE Blossom Japan Sector Relative Index



2025 CONSTITUENT MSCI NIHONKABU  
ESG SELECT LEADERS INDEX

• **MSCI Japan Empowering Women Index (WIN)** (Fiscal 2017, 2019-)

An ESG investment index of MSCI of the United States. This index selects companies that excel in gender diversity from among the top 500 Japanese companies by market capitalization in various sectors.

2025 CONSTITUENT MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)



• **S&P/JPX Carbon Efficient Index** (Fiscal 2018-)

This index, developed by the S&P Dow Jones Indices of the United States, determines investment weights for companies in the TOPIX (Tokyo Stock Price Index) universe, based on their level of environmental information disclosure and carbon efficiency (carbon emissions per unit of revenue).

• **Euronext Vigeo Eiris World 120 Index** (Fiscal 2018-)

This is a stock price index developed by Euronext, which operates several security exchanges in Europe, and Vigeo Eiris, an ESG research company. It lists the top 120 companies demonstrating superior ESG initiatives, selected from 1,500 major corporations in Europe, North America, and the Asia-Pacific region.



• **Morningstar Japan ex-REIT Gender Diversity Tilt Index** (Fiscal 2023-)

An index developed by an American company, Morningstar, Inc., to select companies based on evaluation of their initiatives for gender equality using the Equileap Gender Scorecard.

• **SOMPO Sustainability Index** (Fiscal 2018-)

This index was established by Sompo Asset Management Co., Ltd. The index selects approximately 300 companies that excel in environmental, social, and governance (ESG) initiatives.



• **iSTOXX MUTB Japan Platinum Career 150 Index** (Fiscal 2023-)

An index consisting of 150 Japanese companies that are actively and continuously engaged in employee career development. Mitsubishi UFJ Trust and Banking and STOXX (an affiliate of Deutsche Börse Group) select the companies based on platinum career scores and financial data.



Recognition and Awards from External Organizations

For Sustainability Activities

• **ISS ESG “Prime” status** (Fiscal 2019-)

Assessment of sustainability ratings provided by ISS ESG (ESG investment solutions unit of the U.S. company Institutional Shareholder Services, the world’s leading proxy advisory firm). Companies that are highly rated from ESG perspectives are recognized as “Prime”.



• **S&P Global Sustainability Yearbook 2025**

S&P Global based in the U.S. evaluates the sustainability initiatives of companies around the world from the perspectives of governance, economics, environment, and society, to select outstanding companies. Sysmex was selected among the top 1% of companies in the “Health Care Equipment & Supplies” sector.



• **Global 100 (100 most sustainable corporations in the world)** (selected for the sixth time in 2025)

The 100 Most Sustainable Corporations in the World, selected by the Canada-based Corporate Knights. The selections are announced during the World Economic Forum held in Davos, Switzerland.

• **TIME’s World’s Most Sustainable Companies of 2025**

The World’s Most Sustainable Companies of 2025, selected by TIME of the U.S. and Statista of Germany. The World’s Most Sustainable Companies of 2025 evaluates companies on more than 20 key performance indicators related to ESG, such as sustainability commitments and transparency, and selects the top 500 most sustainable companies.

• **Financial Times Asia-Pacific Climate Leaders 2025**

Selected jointly by the Financial Times of the UK and Statista, this ranking recognizes the top 350 companies in the Asia-Pacific region that have actively engaged in reducing greenhouse gas emissions. Companies are comprehensively evaluated based on multiple ESG-related indicators, including Scope 1 and 2 emission reductions, disclosure of Scope 3 information, and participation in international initiatives such as CDP and SBTi.

• **CDP Supplier Engagement Leader**

An evaluation conducted by the international environmental non-profit organization CDP which assesses corporate initiatives to address climate change within their supply chains. The evaluation covers governance, targets, Scope 3 emissions, and value chain engagement as reported in the climate change section of the CDP questionnaire. Companies receiving the highest evaluation are selected as “Supplier Engagement Leaders.”



\* Climate Change: B, Water Security: A- (FY2024 score)

Evaluation and Certification Related to Human Capital



Received “Kurumin” - Next-generation Support Certification Logo (Fiscal 2011-)



Recognized as a “KENKO Investment for Health (White 500)” (Fiscal 2017-: Recognized as a Company Excelling in Health and Productivity Management)



Received Level-3 Eruboshi Certification as an Excellent Company Based on the Act on Promotion of Women’s Participation and Advancement in the Workplace (Fiscal 2016-)



Received the highest rating of GOLD in the Pride Index, for its efforts related to sexual and gender minorities (Fiscal 2022-)



Selected as a “Human Capital Management Excellence(Gold Award)” (Fiscal 2022-)



Selected as a “Next Nadeshiko: Companies Supporting Dual Careers and Co-parenting

Achievement in IR Activities

• **Integrated Report Award 2024 “Best Practice Award”**

At the “Integrated Report Award” conducted by Nikko Research Center, Sysmex Report 2024 received the “Best Practice Award” in recognition of its integrated report that meets investor needs.