

## Society

### Corporate Citizenship Activities

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Sysmex contributes to the creation of a healthy society and the establishment of a vibrant community by practicing the Sysmex Way and engaging in activities based on its “Policy on Corporate Citizenship Activities and Philanthropy”.

#### ► Corporate Philosophy

#### ► Policy on Corporate Citizenship Activities and Philanthropy

#### Our Group-wide Contributions to Healthcare

Based on our “Policy on Corporate Citizenship Activities and Philanthropy”, Sysmex actively engages in corporate citizenship activities that lead to the creation of a prosperous, healthy society and vibrant communities, and promotes corporate citizenship activities undertaken by employees independently. In fiscal 2024, we offered our Group-wide program, the Sysmex Gives Back Campaign, twice from June to September and from October to January. As part of these programs, in addition to blood donations and environmental activities, we also conducted corporate citizenship activities related to health and medical care, development of the next generation, disaster aid, and the like. A total of approximately 5,000 employees worldwide participated in our corporate citizenship activities through these programs. We will continue our Group-wide efforts to promote a healthy and fulfilling society.

#### Activities to Promote Breast Cancer Awareness

Sysmex actively participates in the Pink Ribbon campaign, a global awareness movement in the field of breast cancer, and implements a variety of initiatives throughout the year to support breast cancer patients and their families. Since fiscal 2023, we have been collaborating with our overseas Group companies to hold special events under our original initiative name, “PINKTOBER<sup>1</sup>,” during the Pink Ribbon awareness month of October. In fiscal 2024, as a new initiative, we adopted a mechanism that transforms a single photo into a donation and collected approximately 800 photos containing the color pink from employees worldwide to create a mosaic artwork. In Japan, we participated in Relay For Life<sup>2</sup>, with about 130 employees taking part in self-walk relays and charity walks to support cancer patients. Employees in various regions across the globe also proactively engaged in awareness-raising and volunteer activities tailored to their respective communities. As a result, a total of 287 Group employees participated in the Pink Ribbon campaign during the month of October 2024. Going forward, we will continue to promote the Pink Ribbon campaign throughout the Group and contribute to the realization of a fulfilling and healthy society by supporting each individual’s healthcare journey through awareness-raising activities in the field of breast cancer.

\*1 PINKTOBER is a unique name created in-house by combining “Pink Ribbon” with “October,” the designated month for the Pink Ribbon campaign.

\*2 Relay For Life is a charity event aimed at cancer control, organized by the Japan Cancer Society.



PINKTOBER activities (Germany)



Mosaic artwork created from photos submitted by employees

### Our Contributions to Healthcare through Blood Donation Campaigns

Sysmex Corporation registered as a “Blood Donation Supporter Company” in fiscal 2014 and has actively led blood donation campaigns since.

We also conduct regular blood donation campaigns in other parts of the world, with many employees throughout the Group donating their blood.



### Social Contribution Point Program

Sysmex has declared its support for employee volunteer activities in our “Policy on Corporate Citizenship Activities and Philanthropy” and established a volunteer leave system. It has also introduced a program to encourage employees to participate in volunteer activities on their own initiative.

Under this program, employees earn points for social contribution activities in local communities, as well as social contribution events sponsored by the company, and we make donations based on the number of points accumulated. In fiscal 2024, the points accumulated by approximately 2,700 individuals were used to make donations to three organizations: the Mirai Kodomo Foundation, the NPO Japan Heart, and the Japanese Red Cross Society.

### Educational Initiatives for the Next Generation

As part of its contribution to the local community, Sysmex Corporation has been working to enhance local school education. Since fiscal 2022, it has delivered visiting lectures to elementary school students in collaboration with the Kobe City Board of Education, with the aim of promoting health education. Sysmex has created original content that provides opportunities for students to become interested in the human body and think about the importance of health through learning about the functions of blood, among other topics. We have also delivered lectures together with our employees who have registered for the voluntary Partnership System.

Since fiscal 2023, we have been participating in the Kobe SDGs Exploration Program organized by the Kobe Tourism Bureau to provide educational support for junior and senior high school students. With the objectives of thinking about “Exploration, the SDGs, and Careers” and providing opportunities to consider their future course, we invited students from three schools to give them a presentation on Sysmex’s sustainability activities toward achieving the SDGs, a tour of our showroom, and a career orientation workshop in which they could interact with employees. Furthermore, at our research and development bases, Sysmex has been providing educational support to schools designated by the Ministry of Education, Culture, Sports, Science and Technology as Super Science High Schools, which offer advanced education in science and mathematics. As part of our activities to cultivate the next generation of scientists and engineers who can play an active role internationally, Sysmex has been providing educational support at our research and development bases for their students. This involves lectures on our company’s research and technologies, tours of R&D facilities, and opportunities for interaction with Sysmex researchers.

In fiscal 2024, we also participated in the “EXPO School Caravan” organized by the Cabinet Secretariat in conjunction with Expo 2025 Osaka, Kansai, Japan, for which Sysmex is a sponsor. This initiative aims to encourage students across Japan to think about the future of society and connect their thoughts to future actions. We visited junior high schools in Tokyo, Kyoto, Osaka, and Kochi, where we conducted not only regular visiting lectures but also workshops that explored what society might look like 50 years from now.



Visiting lecture



Kobe SDGs Exploration Program



Tour of our research and development bases

### Contributing to Biodiversity Preservation through the “Sysmex Forest”

As part of the “Enlist the Participation of All Citizens in Creating Woodland” project promoted by the Hyogo Prefectural Government, Sysmex Corporation took responsibility for a two-hectare portion of the 17-hectare Kawai Kaiteki Forest near our reagent factory in the city of Ono, Hyogo Prefecture. We dubbed this portion the “Sysmex Forest” and aim to make it a place of tranquility for people and wildlife, through employee volunteer activities including tree thinning.



Sysmex Forest (forest maintenance activities in Japan)



### Sponsorship of the “Public-Private Partnership Project to Invite Hyogo’s Students to EXPO 2025”

Sysmex Corporation, in cooperation with Kawasaki Heavy Industries, Ltd. and Kobe Steel, Ltd., is a sponsor of the Public-Private Partnership Project to Invite Hyogo’s Students to EXPO 2025, organized by Hyogo Prefecture. This project invites elementary, junior high, and senior high school students from Hyogo Prefecture to the 2025 World Exposition in Japan (Expo 2025 Osaka, Kansai, Japan) held in Osaka. The goal of this project is to provide children with unique experiences and opportunities, only available “here” and “now,” to contemplate future societies and their own futures, while also raising awareness of the Sustainable Development Goals (SDGs).

As a Silver Partner, Sysmex sponsors one of the “Signature Pavilions\*,” “Amplification of Lives,” a thematic project managed by its producer Mr. Ishiguro.

\* The thematic projects are the symbolic and representative projects of the Expo 2025, and the pavilions created by the eight specialists are named the “Signature Pavilions” as they are also “signature works” that express and deepen the themes from their own respective philosophical perspectives. The eight thematic project producers will interpret and develop the theme of the Expo 2025, “Designing Future Society for Our Lives,” from their own unique perspectives, and construct pavilions that will be handed down to the future generations.

#### ► Sponsorship of the Thematic Project “Amplification of Lives” of Expo 2025, Osaka, Kansai, Japan



Other Activities at Group Companies

Theme	Activity
Healthcare	<ul style="list-style-type: none"><li>• Blood donation activities</li><li>• Making donations to blood donation institutions</li><li>• Making donations to medical school funds</li></ul>
	<ul style="list-style-type: none"><li>• Collecting used clothes and old post cards and exchanging them for money, which is donated to developing countries to cover the cost of vaccinations</li><li>• Collecting goods and exchanging them for money, which is donated for community medicine (use-first pay-later drug) businesses in Africa</li><li>• Installing vending machines on Company premises to enable donations to be made for malaria elimination, and promoting their use among employees</li><li>• Donating to a charitable organization that supports cancer patients through participation in a sports charity event</li><li>• Activities to Promote Breast Cancer Awareness<ul style="list-style-type: none"><li>– Supporting the purchase of Pink Ribbon-related merchandise</li><li>– Installing vending machines in company facilities to support Pink Ribbon activities</li><li>– Creating and distributing original T-shirts and virtual background images featuring Pink Ribbon motifs</li><li>– Displaying breast cancer awareness balloons in reception areas and offices</li><li>– Holding and participating in events to support breast cancer patients</li></ul></li></ul>
Welfare to foster the next generation	<ul style="list-style-type: none"><li>• Participating in “Onigiri Action,” a food support activity for needy children</li><li>• Providing job experience programs for students</li><li>• Giving lectures at elementary school career days</li></ul>
Welfare	<ul style="list-style-type: none"><li>• Donating to support organizations for homeless people</li><li>• Donating Christmas gifts to children living in poverty</li><li>• Donating children’s toys to charitable organizations</li></ul>
Disaster recovery assistance	<ul style="list-style-type: none"><li>• Making donations to activities to support recovery from the Taiwan earthquake</li><li>• Conducting fundraising activities for hurricane relief (the Company providing matching donations)</li></ul>
The environment	<ul style="list-style-type: none"><li>• Recycling activities</li><li>• Tree planting</li><li>• Neighborhood cleaning activities</li><li>• Activities to reduce food waste (donating to food banks)</li><li>• Collecting unused medications and disposing of them properly with consideration for the environment</li><li>• Promoting environmentally friendly means of transportation</li><li>• Participating in activities that promote the acquisition of safety and environmental knowledge and skills through games</li><li>• Reducing the use of plastics by distributing reusable stainless steel bottles</li><li>• Environmental conservation activities</li><li>• Providing support and making donations to environmental conservation organizations</li></ul>
Local communities	<ul style="list-style-type: none"><li>• Donating IT equipment to local schools</li><li>• Sponsoring a local girls’ cricket team</li><li>• Participating in community cleanup activities</li><li>• Acquiring naming rights to an ice rink to promote regional revitalization and sports development</li></ul>



Blood donation activities (Germany)



Donating goods through events (Indonesia)



Participating in a charity run (Malaysia)



Environmental conservation activities (Australia)



Organizing community events for children (Europe)



Volunteering at a water station on the Kobe Marathon course (Japan)



Sysmex Kobe Ice Campus (Japan)

Expenditures for corporate citizenship activities

Unit: billion yen

Fiscal 2022	Fiscal 2023	Fiscal 2024
4.72	4.88	5.06

\*Scope: Sysmex Corporation