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Editorial Policy for Sustainability Reporting

Sysmex publishes the Sysmex Report, an integrated report that provides a concise summary of financial and non-financial information in terms of value creation over the medium- to long-term. The Sustainability page on our website serves as a reporting tool to complement the Sysmex Report. It presents all our specific efforts to address priority issues (materiality) in sustainability and is periodically updated. We also publish an annual report titled Sustainability Data Book, which summarizes the details provided on our website. The website and Data Book serve as engagement tools for all stakeholders, and thus they refer to disclosure items specified by the GRI Sustainability Reporting Standards in order to ensure exhaustive disclosure. Regarding climate change and natural capital, we disclose various types of information in accordance with the recommendations of the Taskforce on Climate-related Financial Disclosures (TCFD) and the Taskforce on Nature-related Financial Disclosures (TNFD).

Disclosure System

Financial Information	Non-Financial Information
Integrated Report: “Sysmex Report” (Annual report)	
Investor Relations Site This site discloses details of financial, stock, and shareholder information. • Financial Reports & Presentations	Sustainability Site • Sustainability Data Book (annual report) (PDF)
	Corporate Governance Report

Guidelines Referenced

- GRI (Global Reporting Initiative)
“GRI Sustainability Reporting Standards”
- SASB (Sustainability Accounting Standards Board)
“SASB Standards”
- The Japanese Ministry of the Environment’s Environmental Reporting Guidelines (2018 ed.)
- TCFD (Task Force on Climate-related Financial Disclosures)
- TNFD (Taskforce on Nature-related Financial Disclosures)

Organizations Covered

Sysmex Corporation and consolidated subsidiaries

In this report, “Sysmex” refers to the Sysmex Group as a whole. “Sysmex Corporation” refers to the Company on a stand-alone basis.

Independent Practitioner’s Assurance

We obtained an Independent Practitioner’s Assurance for observation, as well as environmental and social data.

► Independent Practitioner’s Assurance

Period Covered

Primarily fiscal 2024 (from April 1, 2024 to March 31, 2025). Some activities conducted outside this period are also included.

* For the most recent information, we keep information on our sustainability site updated as it becomes available.

Date of Publication

September 2025

Note on the Forecasts

Statements in this report pertaining to Sysmex’s future plans, forecasts, and other items are based on currently available information and involve uncertainties. Actual results may differ materially from those planned or forecasted in these statements.