



External Evaluation

External Evaluation 98
 Evaluations and Results Related to Sustainability 98

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Selection for Global Sustainability Indices

A growing number of investors are evaluating companies' sustainability not only from a financial perspective, but also from non-financial environmental, social, and governance (ESG) perspectives, with the goal of making responsible investments from a long-term viewpoint. Around the world, a number of sustainability indices are used to benchmark responsible investment. Sysmex has been selected for numerous sustainability indices and rankings.

- **Dow Jones Sustainability World Index** (Fiscal 2016–)
- **Dow Jones Sustainability Asia Pacific Index** (Fiscal 2012–)

An ESG investment index published by the S&P Dow Jones Indices in the U.S. This index evaluates corporate sustainability from the perspectives of “economy, environment, and society”, and is used to select companies expected to achieve long-term sustainable growth based on progressive, comprehensive initiatives.

The World Index covers listed companies worldwide. The Asia Pacific Index covers listed companies in the Asia-Pacific region.

- **FTSE4Good Index Series** (Fiscal 2008–)

An ESG investment index announced by FTSE Russel, of the London Stock Exchange Group of the United Kingdom. Companies deemed to be excellent are selected based on an evaluation of ESG information disclosed by such companies to the general public.

- **FTSE Blossom Japan Index** (Fiscal 2017–)

FTSE Russell of the United Kingdom selects Japanese companies based on superior responses related to ESG matters. The index uses FTSE4Good standards derived from international standards such as SDGs.

- **FTSE Blossom Japan Sector Relative Index** (Fiscal 2022–)

FTSE Russell of the United Kingdom selects Japanese companies with relatively superior ESG initiatives in each sector, utilizing the selection criteria for FTSE4Good. For companies with high emissions of greenhouse gasses, it selects only those highly evaluated for contributing to a transition toward a low-carbon economy.

- **MSCI ESG Leaders Indexes** (Fiscal 2011–)

- **MSCI SRI Indexes** (Fiscal 2013–)

An ESG investment index developed by MCSI Inc. of the U.S.

Morgan Stanley Group. Companies are selected based on an evaluation that focuses on ESG issues considered important by various indices, based on the industry characteristics of the companies it evaluates.

- **MSCI Japan ESG Select Leaders Index** (Fiscal 2017–)

An ESG investment index of MSCI of the United States. This index selects companies with relatively high ESG ratings in individual sectors from among the top 500 Japanese companies by market capitalization.

Member of
Dow Jones Sustainability Indices
 Powered by the S&P Global CSA



FTSE4Good



FTSE Blossom Japan



FTSE Blossom Japan Sector Relative Index



2024 CONSTITUENT MSCI JAPAN
 ESG SELECT LEADERS INDEX

- **MSCI Japan Empowering Women Index (WIN)** (Fiscal 2017, 2019-)

An ESG investment index of MSCI of the United States. This index selects companies that excel in gender diversity from among the top 500 Japanese companies by market capitalization in various sectors.

2024 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)



- **S&P/JPX Carbon Efficient Index** (Fiscal 2018-)

This index, developed by the S&P Dow Jones Indices of the United States, determines investment weights for companies in the TOPIX (Tokyo Stock Price Index) universe, based on their level of environmental information disclosure and carbon efficiency (carbon emissions per unit of revenue).



- **Ethibel Excellence** (Fiscal 2011-)

- **Ethibel Pioneer** (Fiscal 2014-)

An index developed by Forum Ethibel, a Belgian non-profit organization.

Companies are selected that exhibit high performance from the perspective of corporate social responsibility. This index includes two sub-Indices, Excellence and Pioneer. Companies in the Pioneer index are selected from among those deemed best in the Excellence index.



- **Ethibel Sustainability Index (ESI)** (Fiscal 2015-)

This index comprises companies selected for Ethibel Excellence, based on conditions such as floating market capitalization.



- **Euronext Vigeo Eiris World 120 Index** (Fiscal 2018-)

This is a stock price index developed by Euronext, which operates several security exchanges in Europe, and Vigeo Eiris, an ESG research company. It lists the top 120 companies demonstrating superior ESG initiatives, selected from 1,500 major corporations in Europe, North America, and the Asia-Pacific region.



- **Morningstar Japan ex-REIT Gender Diversity Tilt Index** (Fiscal 2023-)

An index developed by an American company, Morningstar, Inc., to select companies based on evaluation of their initiatives for gender equality using the Equileap Gender Scorecard. Companies are categorized according to their scores into one of five groups, and Sysmex has been placed in Group 1, the highest tier.



- **SOMPO Sustainability Index** (Fiscal 2018-)

This index was established by Sompo Asset Management Co., Ltd. The index selects approximately 300 companies that excel in environmental, social, and governance (ESG) initiatives.



- **iSTOXX MUTB Japan Platinum Career 150 Index** (Fiscal 2023-)

An index consisting of 150 Japanese companies that are actively and continuously engaged in employee career development. Mitsubishi UFJ Trust and Banking and STOXX (an affiliate of Deutsche Börse Group) select the companies based on platinum career scores and financial data.

Recognition and Awards from External Organizations

For Sustainability Activities

- **ISS ESG “Prime” status** (Fiscal 2019-)

Assessment of sustainability ratings provided by ISS ESG (ESG investment solutions unit of the U.S. company Institutional Shareholder Services, the world’s leading proxy advisory firm). Companies that are highly rated from ESG perspectives are recognized as “Prime”.



- **Global 100 (100 most sustainable corporations in the world)** (2012, 2016, 2017, 2021 and 2024)

The 100 Most Sustainable Corporations in the World, selected by the Canada-based Corporate Knights. The selections are announced during the World Economic Forum held in Davos, Switzerland.

- **THE TIME’s World’s Most Sustainable Companies of 2024**

The World’s Most Sustainable Companies of 2024, selected by TIME of the U.S. and Statista of Germany. The World’s Most Sustainable Companies of 2024 evaluates companies on more than 20 key performance indicators related to ESG, such as sustainability commitments and transparency, and selects the top 500 most sustainable companies.



Selected as a Winner of New Diversity Management Selection 100 (Fiscal 2020)



Received “Kurumin” - Next-generation Support Certification Logo (Fiscal 2011-)



Recognized as a Company Excelling in Health and Productivity Management (Fiscal 2017-)



Received Level-3 Eruboshi Certification as an Excellent Company Based on the Act on Promotion of Women’s Participation and Advancement in the Workplace (Fiscal 2016-)



Received the highest rating of GOLD in the Pride Index, for its efforts related to sexual and gender minorities (Fiscal 2022-)



Selected as a “Leaders of Human Capital” (Fiscal 2022-)



Selected as a “Next Nadeshiko: Companies Supporting Dual-career and Co-parenting” in 2023

Achievement in IR Activities

- **Selected as a “Greatest IR Improvement Premium Company” and “Best Continual IR Efforts Premium Company” under the 2023 IR Award.**

These awards were established as part of the activities to celebrate the Japan Investor Relations Association’s 30th anniversary.

The “Greatest IR Improvement Premium Companies” are distinguished by consistently high evaluations from judges and notable efforts to improve their investor relations (IR) from 2007 to 2023. The “Best Continual IR Efforts Premium Companies” are recognized for their persistent dedication to IR, having continuously applied for the IR Award during this period and demonstrated sustained IR activities over the medium to long term.

