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#### Editorial Policy

Systemx publishes the Systemx Report, an integrated report that provides a concise summary of financial and non-financial information in terms of value creation over the medium- to long-term. The Sustainability page on our website serves as a reporting tool to complement the Systemx Report. It presents all our specific efforts to address priority issues (materiality) in sustainability and is periodically updated. We also publish an annual report titled Sustainability Data Book, which summarizes the details provided on our website. The website and Data Book serve as engagement tools for all stakeholders, and thus they refer to disclosure items specified by the GRI Sustainability Reporting Standards in order to ensure exhaustive disclosure. Regarding climate change, we disclose various types of information in accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

#### Disclosure System

Financial Information	Non-Financial Information
<b>Integrated Report: "Systemx Report" (Annual report)</b>	
<b>IR Information Site</b> <a href="https://www.systemx.co.jp/en/ir/index.html">https://www.systemx.co.jp/en/ir/index.html</a> This site discloses details of financial, stock, and shareholder information. ・Financial Reports & Presentations	<b>Sustainability Site</b> <a href="https://www.systemx.co.jp/en/csr/index.html">https://www.systemx.co.jp/en/csr/index.html</a> ・Sustainability Data Book (annual report) (PDF) <a href="https://www.systemx.co.jp/en/csr/report/sustainability2021_all_e.pdf">https://www.systemx.co.jp/en/csr/report/sustainability2021_all_e.pdf</a>
<b>Corporate Governance Report</b> <a href="https://www.systemx.co.jp/en/corporate/governance_e.pdf">https://www.systemx.co.jp/en/corporate/governance_e.pdf</a>	

#### Guidelines Referenced

- ・GRI (Global Reporting Initiative)
- "GRI Sustainability Reporting Standards"
- ▶ [GRI Comparative Table](#)
- ・The Japanese Ministry of the Environment's Environmental Reporting Guidelines (2018 ed.)

#### Organizations Covered

Systemx Group (Systemx Corporation and its subsidiaries both in Japan and abroad). In this report, "Systemx" refers to the Systemx Group as a whole. "Systemx Corporation" refers to the Company on a stand-alone basis.

#### Independent Practitioner's Assurance

We obtain an Independent Practitioner's Assurance for some of our ESG data every year.

- ▶ [Independent Practitioner's Assurance](#)

#### Period Covered

Primarily fiscal 2020 (from April 1, 2020 to March 31, 2021). Some activities conducted outside this period are also included.  
 \* For the most recent information, we keep information on our sustainability site updated as it becomes available.

#### Date of Publication

October 2021

#### Note on the Forecasts

Statements in this report pertaining to Systemx's future plans, forecasts, and other items are based on currently available information and involve uncertainties. Actual results may differ materially from those planned or forecasted in these statements.