

External Evaluation

Incorporation in Sustainability Indexes and Rankings

Selection for Global Sustainability Indexes

A growing number of investors are evaluating companies' sustainability not only from a financial perspective, but also from the non-financial, environment, society and governance (ESG) perspective, in the aim of responsible investing from a long-term viewpoint. Around the world, a number of sustainability indexes are used to benchmark responsible investment. Being a highly sustainable company, Sysmex has been selected for numerous sustainability indexes and rankings.

- Dow Jones Sustainability World Index¹ (from fiscal 2016)
- Dow Jones Sustainability Asia Pacific Index¹ (from fiscal 2012)
- FTSE4Good Index² (from fiscal 2008)
- FTSE Blossom Japan Index³ (from fiscal 2017)
- MSCI ESG Leaders Indexes⁴ (from fiscal 2011)
- MSCI SRI Indexes⁴ (from fiscal 2013)
- MCSI Japan ESG Select Leaders Index⁵ (from fiscal 2017)
- MSCI Japan Empowering Women Index⁶ (WIN) (fiscal 2017)
- Ethibel Excellence⁷ (from fiscal 2011)
- Ethibel Pioneer⁷ (from fiscal 2014)
- Ethibel Sustainability Index(ESI)⁸ (from fiscal 2015)
- Global 100 (100 most sustainable companies in the world)⁹ (2017, 2016 and 2012)

1 An ESG investment index developed through collaboration between S&P Dow Jones Indices of the United States and Robeco SAM of Switzerland. This index evaluates corporate sustainability through the perspectives of the economy, the environment and society, and selects companies that are expected to achieve long-term sustainable growth based on comprehensive and advanced initiatives. The World Index targets the world's listed companies, while the Asia Pacific Index targets listed companies in the Asia-Pacific region.

2 An ESG investment index announced by FTSE Russell, of the London Stock Exchange Group of the United Kingdom. Excellent companies are selected, based on an evaluation of ESG (environment, society, governance) information disclosed to the general public by the world's leading companies.

3 FTSE Russell of the United Kingdom selects Japanese companies based on superior response on ESG (environment, society, governance) matters. The index uses FTSE4Good standards derived from international standards, such as the United Nations' Sustainable Development Goals (SDGs).

4 An ESG investment index developed by MCSI Inc. (Morgan Stanley Capital International), of the U.S. Morgan Stanley Group. Companies are selected based on an evaluation that includes ESG issues considered important by various indices based on the industry characteristics of the companies it targets.

5 An ESG investment index of MSCI of the United States. The index selects companies with relatively high ESG ratings in individual sectors from among the top 500 Japanese stocks by market capitalization.

6 An ESG investment index by MSCI of the United States. The index selects companies in various sectors that excel in gender diversity from among the top 500 Japanese stocks by market capitalization.

- 7 An index developed by Forum Ethibel, a Belgian non-profit organization. Companies are selected that exhibit high performance from the perspective of corporate social responsibility. The index includes two sub-indices, Pioneer and Excellence. Companies in the Pioneer index are selected from among those in the Excellence index as being particularly excellent.
- 8 This index comprises companies selected for Ethibel Excellence, based on such limiting conditions as floating market capitalization.
- 9 The 100 Most Sustainable Companies in the World, selected by Corporate Knights of Canada. The selection was announced during the World Economic Forum, held in Davos, Switzerland.

MEMBER OF
Dow Jones Sustainability Indices
 In Collaboration with RobecoSAM   
FTSE4Good **FTSE Blossom Japan**

  | 2017 Constituent MSCI ESG Leaders Indexes

  | 2017 Constituent MSCI SRI Indexes


 member of the INVESTMENT REGISTER
ETHIBEL
 PIONEER & EXCELLENCE


 included in **ETHIBEL**
 SUSTAINABILITY INDEX
 EXCELLENCE Global

Recognition and Commendation by Third Parties

From fiscal 2015 to 2017

2018

- March
 - Selected for the Companies That Care Honor Roll* 2018 for the tenth consecutive year (Sysmex America)
 - * Companies That Care Honor Roll: A corporate ranking that designates companies that contribute to the welfare of employees, their families and local community, based on a survey conducted by the Center for Companies That Care, an NPO.
- March
 - Recognized for the second time by the Ministry of Economy, Trade and Industry for excellence in health management of “companies that excel in health management” (White 500)
- February
 - Received an award of excellence in the environmental report division at the 21st Environmental Communication Awards for the Sysmex Sustainability Report 2017.

2017

- November • Super-resolution fluorescence microscope received the Good Design Gold Award 2017
- November • Ranked 18th in The Best-Performing CEOs in the World 2017, published by Harvard Business Review
- October • Sysmex Asia Pacific selected for HR Asia Best Companies to Work for in Asia 2017
- September • Selected for inclusion in the Dow Jones Sustainability World Index
- August • Named in Forbes' The World's 100 Most Innovative Companies (27th)
- June • Received the Work & Family in 2017 award (Sysmex Europe)
- April • Received the Fiscal 2017 Commendation for Science and Technology by the Minister of Education, Culture, Sports, Science and Technology, Prize for Science and Technology
- March • Selected for the Companies That Care Honor Roll 2017 (Sysmex America)
- February • Recognized by the Ministry of Economy, Trade and Industry for excellence in health management in the first year of "companies that excel in health management" (White 500)
- February • Received the Award for Excellence at the 20th Environmental Communication Awards (Jury Awards) for the Sysmex Sustainability Report 2016
- January • Selected for the 2017 Global 100 (100 most sustainable companies in the world), the third time

2016

- November • At the fiscal 2016 Kinki Local Commendation for Inventions, received the Minister of Education, Culture, Sports, Science and Technology Prize for one invention and the Encouragement Prize for Inventions for three inventions
- November • Sysmex Asia Pacific and Sysmex Malaysia selected for HR Asia Best Companies to Work for in Asia 2016
- October • Ranked 27th of 462 Companies in the Nikkei ranking of "Companies that Motivate People"
- September • Received the highest ranking, level 3, as an "Eruboshi" company, based on the Act on the Promotion of Women's Participation and Advancement in the Workplace
- September • Selected for the first time for inclusion in the Dow Jones Sustainability World Index
- September • Sysmex's automated blood coagulation analyzer certified under the 5th Heritage Program of Legacy Analytical Instruments/Scientific Instruments
- September • Ranked fifth in Forbes Japan's "Managers that Move Japan" and 28th on the Forbes 2016 List of the World's Most Innovative Companies
- August • Won the 14th Annual Merit Award from the Minister of Economy, Trade and Industry for Collaborative Achievement Between Industry, Academia and Government for the world's first practical realization of a system for diagnosing hepatic fibrosis using glycosylation
- June • Sysmex International Reagents' Ono Factory received the City of Ono Firefighting Society Excellent Business Site Award
- May • Received the ACE-Award, sponsored by Confirmit (Voice of Customer and Contact Center divisions) (Sysmex America)

- March • Selected as a Great Place to Work (Sysmex Europe)
- March • Selected for the Companies That Care Honor Roll 2016 (Sysmex America)

2015

- December • Received an award as a model for formulating a system for Good Distribution Practice (GDP)* in the in vitro diagnostics (IVD) industry that Taiwan's FDA is moving into law.
* A model for verifying that the quality (effectiveness, safety) of pharmaceuticals that are produced, distributed and stored by manufacturing companies up to customers, as well as for preventing theft and accidents, and ensuring against counterfeit drugs and altered products being mixed into the supply route.
- November • Received the Japan Investor Relations Association's 20th IR Grand Prix Award
- October • Named by the Securities Analysts Association of Japan for Excellence in Corporate Disclosure and selected for excellence in disclosure to individual investors
- October • At the Kinki Local Commendation for Inventions, received the Encouragement Prize of the Commissioner of Japan Patent Office for one invention and the Encouragement Prize for Invention for three inventions
- October • i-Square received the Landscape Community Planning Award in the Design Division from the city of Kakogawa
- October • Ranked 24th of 454 Companies in the overall Nikkei ranking of "Companies that Motivate People"
- August • Sysmex Annual Report 2014 won the Gold Award in the healthcare (instruments) category of the 2014 Vision Awards in the United States
- July • Selected for HR Asia Best Companies to Work for in Asia 2015 (Sysmex Asia Pacific)
- June • Received Fiscal 2015 Hyogo Prefecture Invention Awards for "Hemostasis Analyzer" and "Working Procedure Display Method and Working Procedure Display System"
- May • Received the ACE-Award, sponsored by Confermit (Sysmex America)
- April • Named a Great Place to Work Brazil (Sysmex Brazil)
- March • Received the Award for Excellence at the 18th Environmental Communication Awards for the Sysmex Sustainability Report 2014
- March • Ranked first in the Toyo Keizai ranking of the top 300 "Excellent Companies for New Employees"
- March • Selected for the "Companies That Care Honor Roll 2015" (Sysmex America)