

Health Investments

Expand systems to support health promotion initiatives Enhance systems to support well-being Encourage data-driven health and productivity management

Occupational safety and health Early detection and treatment Mental and physical health
Measures against lifestyle-related diseases Support for work-life balance

Indicator: Progress Status of Health Investment

Proactive Safety and Health initiatives Safe and comfortable working environment Implementation of data-driven health promotion measures
of well-being seminar implementations Enhancement of work-life balance support systems Continued employment and retention rate of people with disabilities
Utilization of vacation and Smart Work* Survey results: Well-being / Career / Diversity / Corporate Culture

Benefits of Health Investment

Indicator: Changes of Employee Awareness and Behavior

Work-related accident: severity rate frequency rate Health-conscious lifestyle Secondary examination rate High-stress employees ratio
Utilization of consultation and support systems Use of childcare and nursing care systems Integration of diverse human resources
Total working hours Engagement survey

Ultimate Goal Metrics

Reduce health risks Improve work environment and job satisfaction Foster a culture to support autonomous career development

Management issues to be solved through health management

Improve work engagement Improve value-added productivity

Vision for Health and Productivity Management

Provide unique and innovative values through healthcare

Realize the outcome
Value Creation Story
Extend healthy life expectancy for people around the world
Realize circular society
Create social value

United in Sound Health.
～私たちは健康と共に～



Achieve a virtuous cycle to further expand health investment and initiatives

