The Flow of Identifying Materiality

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2017 Identify

STEP 1: Understand and Organize the Issues
Elicit global social issues and requests from stakeholders.

STEP 2: Prioritize
Evaluate medium- to long-term risks and opportunities from the perspectives of stakeholders and Sysmex, and order these according to priority.

STEP 3: Confirm Suitability
Deliberate and approve at management meetings.

2021 Review

Partially revised based on environmental analysis in conjunction with the development of the mid-term management plan.

(GRI, SASB, SDGs, sustainability index assessments)

2023 Redesign

Analyze the external environment

Analyze the current status

Identify priority SDGs to address

Identify 14 materiality items in five fields

Long-term vision

To design materiality, we identify priority SDGs to address, while organizing issues to realize the long-term vision by backcasting, based on our previous materiality

Priority SDGs to Address

Impact on society

Eradicating poverty and hunger, protecting vulnerable groups
- Support for poverty eradication
- Ensuring of sustainable food production systems
- Ensuring access to safe and affordable housing, drinking water, and adequate sewage and sanitation facilities

Providing responsible products, services, and solutions
- Pursuit of quality and trust
- Strengthening supply chain management

Creating new value for a healthy society
- Resolution of medical issues through innovation
- Improvement in accessibility to healthcare (Global health, universal health coverage (UHC))

Improving access to energy, eradicating inequality
- Improvements in energy efficiency
- Elimination of discrimination
- Reduction of disparities

Creating an attractive workplace
- Increasing engagement
- Promotion of diversity, equity & inclusion
- Development of human resources
- Promotion of health and occupational safety

Reducing environmental impacts
- Resource circulation in product life cycle
- Reduction in environmental burden through business activities

Providing equal educations and protecting ecosystems and resources
- Provision of equitable, quality learning opportunities
- Preservation of sustainable nature

Promoting a peaceful and just society
- Compliance with regulations
- Ensuring of sound and transparent political relationships
- Eradication of corruption and bribery

Impact on corporate value