

March 9, 2012

Announcement of Organizational and Personnel Changes

Sysmex Corporation (HQ: Kobe, Japan; President: Hisashi Ietsugu) is pleased to announce today its decision to implement organizational and personnel changes, effective April 1, 2012, as detailed below.

The Company aims by these changes to strengthen its base and promote growth in Immunochemistry/Clinical chemistry and Hemostasis, as key fields of non-hematology^{*1} by reinforcing its business promotion and manufacturing systems.

1. Organizational Changes

(1) Establish a Business Unit focused on immunochemistry/clinical chemistry and hemostasis:

- a) Establish specialized organization in the ICH^{*2} fields (testing of immunochemistry, clinical chemistry and hemostasis) of non-hematology:
 - We will form an ICH Business Unit to handle the overall management of activities—strategic planning, product planning, product development, reagent production and data quality assurance —related to immunochemistry, clinical chemistry and hemostasis.
 - Through this Business Unit, we aim to strengthen our specialized value chain in the ICH fields, as well as to enhance speed and effectiveness, by developing a seamless organizational structure.
 - We will establish the Business Management Department to formulate business strategies and business plans, as well as to manage profitability, with regard to the ICH Business Unit.

- b) Establish a dedicated organization related to immunochemistry/clinical chemistry:
 - Within the ICH Business Unit, we will establish the Immunology & Chemistry Product Engineering Div. to handle organizational administration and manage profitability in the fields of immunochemistry and clinical chemistry:
 - We will establish the Business Planning Group to handle the formulation and promotion of business strategies, product policies and product plans, as well as to conduct market research, in the fields of immunochemistry and clinical chemistry.

- We will establish the Product Development Group to develop instruments, reagents and other related products in the fields of immunochemistry and clinical chemistry, as well as to formulate production technologies and facilitate the transition to mass production at factories.
- c) Establish a dedicated organization related to hemostasis:
- Within the ICH Business Unit, we will establish the Hemostasis Production Engineering Div. to handle organizational administration and manage profitability in the field of hemostasis.
 - We will establish the Business Planning Group to handle the formulation and promotion of business strategies, product policies and product plans, as well to conduct market research, in the field of hemostasis.
 - We will establish the Product Development Group to develop instruments, reagents and other related products in the field of hemostasis, as well as to formulate production technologies and facilitate the transition to mass production at factories.
- (2) Other:
- a) Merge Product Development Div. 1 and Product Development Div. 2:
- As the HIC Product Development Dept. of Product Development Div. 2 will be transferred to the ICH Business Unit, Product Development Div. 1 and Product Development Div. 2 will be merged to form the Product Development Div.
- b) Reorganize the Manufacturing Management Div.:
- As certain roles of the Product Engineering Dept. and the Process Engineering Dept. related to reagents of immunochemistry, clinical chemistry and hemostasis will be transferred to the ICH Business Unit, the two departments will then be merged to form the Manufacturing Technology Dept.
- *1: Non-hematology: *In-vitro* diagnostics fields excluding hematology but including immunochemistry, clinical chemistry, hemostasis, urinalysis and others.
- *2: ICH: An acronym for the testing fields of immunochemistry, clinical chemistry and hemostasis.

2. Personnel Changes and Appointments
(1) Executive Officers (Newly-appointed)

	New Position	Current Position
Michiaki Ishida	Executive Officer In charge of; ICH Business Unit Immunology & Chemistry Product Engineering Div. Hemostasis Product Engineering Div. Business Management Dept. Sysmex International Reagents Co., Ltd. HYPHEN BioMed,SAS Jinan Sysmex Medical Electronics Co., Ltd.	Executive Officer Deputy in charge of; SCM Div. Manufacturing Management Div. Instrument Production Div.

(2) Changes in operating & functional charges of an Executive Officers

	New Position	Current Position
Shigenori Ohigashi	Member of the Managing Board and Executive Officer Managing Director In charge of; Regulatory Affairs & Quality Assurance Div. SCM Div. Manufacturing Management Div. Instrument Production Div. Sysmex RA Co., Ltd. Sysmex Medica Co., Ltd.	Member of the Managing Board and Executive Officer Managing Director In charge of; Regulatory Affairs & Quality Assurance Div. SCM Div. Manufacturing Management Div. Instrument Production Div. Sysmex International Reagents Co., Ltd. Sysmex RA Co., Ltd. Sysmex Medica Co., Ltd. Sysmex Logistics Co., Ltd.
Koji Tamura	Member of the Managing Board and Executive Officer Managing Director In charge of; IVD Business Development Div. Life Science Business Operations Div. New Business Development Div.	Member of the Managing Board and Executive Officer Managing Director In charge of; IVD Business Development Div. Life Science Business Operations Div. New Business Development Div. Executive Vice President of New Business Development Div.

	New Position	Current Position
Mitsuru Watanabe	Member of the Managing Board and Executive Officer In charge of; R&D Strategic Planning Div. Central Research Laboratories Technology Development Div. Product Development Div. Executive Vice President of Technology Development Div.	Member of the Managing Board and Executive Officer In charge of; R&D Strategic Planning Div. Central Research Laboratories Technology Development Div. Product Development Div. 1 Product Development Div. 2
Yukio Hamaguchi	Executive Officer Executive Vice President of Immunology & Chemistry Product Engineering Div. Vice President of Business Planning Group	Executive Officer Executive Vice President of Technology Development Div. Vice President of Elemental Technology Development Dept. 2
Junzo Yamamoto	Executive Officer Executive Vice President of Instrument Production Div. Vice President of Production Control Dept.	Executive Officer Executive Vice President of Instrument Production Div.
Iwane Matsui	Executive Officer Executive Vice President of Corporate Business Planning Div. Vice President of Corporate Business Planning Dept.	Executive Officer Executive Vice President of Corporate Business Planning Div.