

Announcement of Organizational and Personnel Changes

Sysmex Corporation (HQ: Kobe, Japan; Chairman and CEO: Hisashi Ietsugu) announces today its decision to implement organizational and personnel changes, effective April 1, 2019, as detailed below. The organizational changes involve reinforcing functions in the interest of boosting Group productivity and promoting business process reform.

1. Organizational Changes

(1) Reinforcing Functions to Boost Group Productivity

1) Reconfiguring and Enhancing the R&D Function

- We will reorganize the Central Research Laboratories by field of research into three groups: Leading Medical Research Group, Applied Diagnostics Research Group, and Advanced Engineering Research Group. We are also renaming the Technology Development Division the System Technologies Laboratory, which is being reorganized into three groups according to field of technology: system engineering, biodevice development and biomedical informatics. In addition to these two laboratories, we are reinforcing our R&D function through the full-fledged start of operations at the Bio-Diagnostic Reagent Technology Center.

2) Strengthening the Clinical Development Function

- By establishing the IVD Clinical Development Department within the IVD Business Unit and the LS Medical Affairs Department in the LS Business Unit, we aim to strengthen the clinical development function of each business to accelerate regulatory approval of our products and services.

3) Reconfiguring Functions in the Japan Region

- We will consolidate the sales and service departments of branches throughout Japan, reconfiguring them into a single sales office for each territory in an effort to enhance customer response. We will transfer the metropolitan area service center function to the Tokyo Branch.
- We will transfer to the JEA Region Division the domestic call center that is currently housed in the Global Support Division in the aim of fostering communications with sales divisions and strengthening the service structure.
- We will establish the ICT Business Development Department within the JEA Region Division to promote sales activities involving Caresphere™ and other ICT products.
- We will consolidate the Immunology Business Promotion Department in the Sales and Marketing East/Japan and West/Japan, and establish the Immunology Business Development Department in the JEA Region Division.

4) Reconfiguring the Production Function

- We will reorganize the production function by objective into instruments and diagnostic

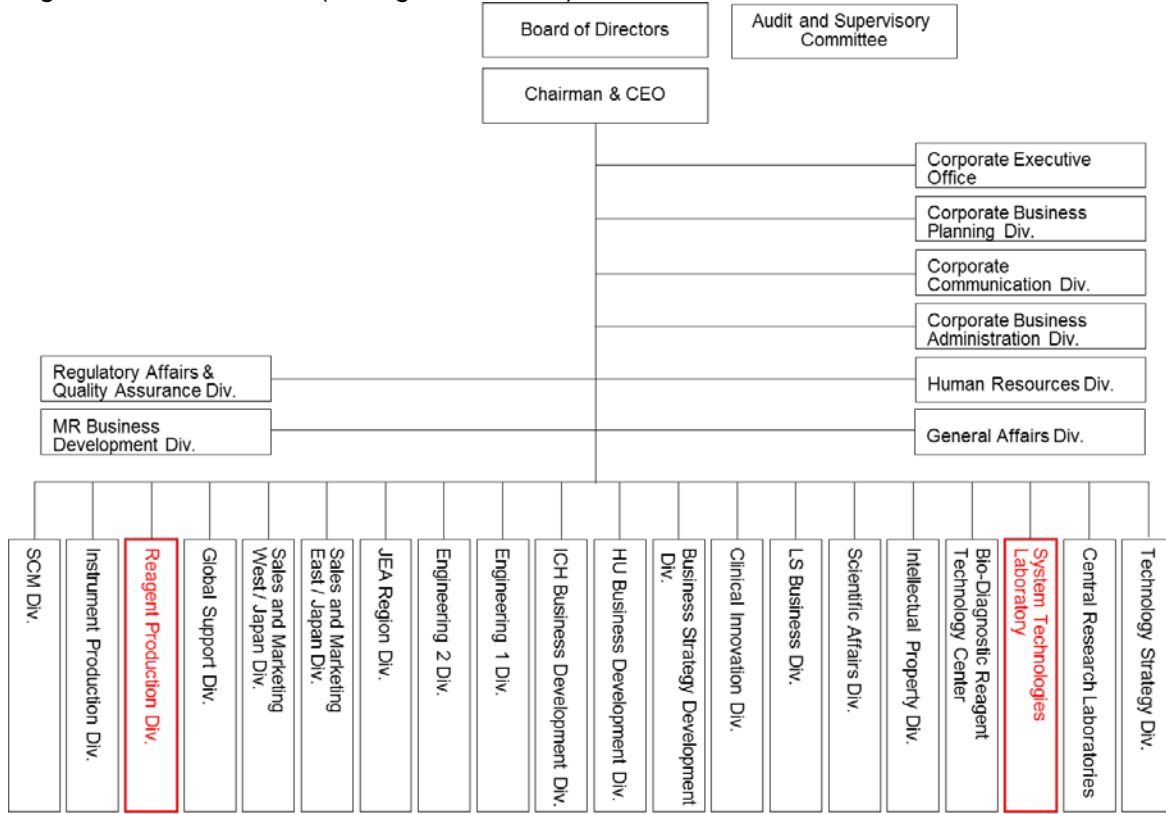
reagents. To achieve this, we will rename the Manufacturing Management Division the Reagent Production Division, bring functions related to the production and manufacture of diagnostic reagents into this division, and consolidated instrument-related production and manufacturing functions into the Instrument Production Division. Meanwhile, we will establish the Mass Production Design Department within the Instrument Production Division in an effort to augment the quality of design and mass-produced products.

(2) Reinforcing Functions to Promote Business Process Reform

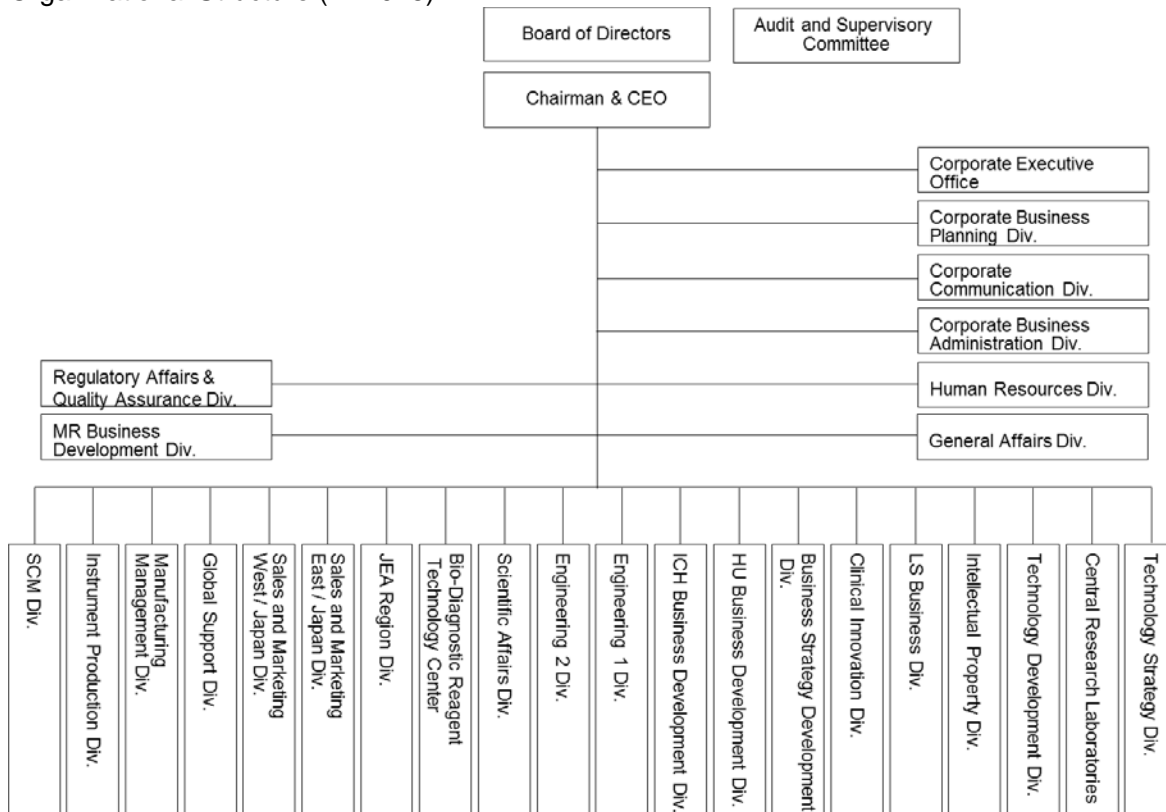
1) Augmenting the digitalization promotion function

- We will establish the Digitalization Planning Department within the Corporate Business Planning Division to promote business process reform in the Group.

Organizational Structure (Changes are in red)



Organizational Structure (FY2018)



2. Personnel Changes and Appointments

(1) Appointments of Senior Executive Officers (Promotions)

Name	New Position	Current Position
Iwane Matsui	Senior Executive Officer Managing Director	Senior Executive Officer
Hiroshi Kanda	Senior Executive Officer Managing Director	Senior Executive Officer
Yukio Hamaguchi	Senior Executive Officer	Executive Officer
Ikuo Otani	Senior Executive Officer	Executive Officer
Mamoru Kubota	Senior Executive Officer	Executive Officer

(2) Appointments of Executive Officers (Newly Appointed)

Name	New Position	Current Position
Frank Buescher	Executive Officer	CEO, Sysmex Asia Pacific Pte Ltd.
Takashi Ono	Executive Officer	Executive Vice President of SCM Div.
Mitsuhsa Kanagawa	Executive Officer	Executive Vice President of Business Strategy Development Div.

(3) Retirement of Executive Officers (Completion of Contract Term)

Name	New Position	Current Position
Kazuya Obe	Member of the Managing Board ^(*1)	Member of the Managing Board and Senior Executive Officer Managing Director
Mitsuru Watanabe	Member of the Managing Board ^(*2)	Member of the Managing Board and Senior Executive Officer Managing Director

*1: After retirement of the current position, he will become President and CEO of Sysmex CNA Co., Ltd.

*2: After retirement of the current position, he will become Chairman of Sysmex International Reagents Co., Ltd.

(4) Changes in Operating and Functional Changes of Executive Officers

Name	New Position	Current Position
Kaoru Asano	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO LS Business Unit ^(*1) and CTO In charge of Corporate R&D ^(*2) Vice President of Mediaroid Corporation	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO LS Business Unit and CTO In charge of; Technology Strategy Div. Central Research Laboratories Technology Development Div. Intellectual Property Div. LS Business Div. Clinical Innovation Div. MR Business Development Div. Mediaroid Corporation Sysmex Engineering Co.,Ltd. RIKEN GENESIS CO., LTD. Sysmex Inostics GmbH Oxford Gene Technology IP Limited Vice President of Mediaroid Corporation Director of RIKEN GENESIS CO., LTD.
Kenji Tachibana	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO IVD Business Unit ^(*3)	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO IVD Business Unit In charge of; Business Strategy Development Div. HU Business Development Div. ICH Business Development Div. Engineering 1 Div. Engineering 2 Div. Sysmex Partec GmbH HYPHEN BioMed, SAS Sysmex Wuxi Co., Ltd.

Name	New Position	Current Position
Junzo Yamamoto	Member of the Managing Board and Senior Executive Officer Managing Director In charge of Manufacturing and SCM ^(*4)	Member of the Managing Board and Senior Executive Officer Managing Director In charge of; Manufacturing Management Div. Instrument Production Div. SCM Div. Sysmex International Reagents Co., Ltd. Sysmex RA Co., Ltd. Sysmex Medica Co., Ltd.
Iwane Matsui	Senior Executive Officer Managing Director In charge of Japan and International Business ^(*5)	Senior Executive Officer Deputy in charge of; JEA Region Div. Sales and Marketing East / Japan Div. Sales and Marketing West / Japan Div. Sysmex TMC Co., Ltd. Sysmex CNA Co., Ltd. Sysmex Korea Co., Ltd. Sysmex Taiwan Co., Ltd. Representative of Tokyo Office
Hiroshi Kanda	Senior Executive Officer Managing Director IVD Business Unit In charge of IVD Business ^(*6)	Senior Executive Officer Deputy in charge of; HU Business Development Div. ICH Business Development Div. HYPHEN BioMed, SAS Sysmex Wuxi Co., Ltd.
Yukio Hamaguchi	Senior Executive Officer Executive Vice President of Reagent Production Div. President and CEO, Sysmex International Reagents Co., Ltd.	Executive Officer President and CEO, Sysmex International Reagents Co., Ltd.
Ikuo Otani	Senior Executive Officer IVD Business Unit In charge of IVD Product Development ^(*7)	Executive Officer Deputy in charge of; Engineering 1 Div. Engineering 2 Div. Technology HR Development Dept. Development Administration Dept.

Name	New Position	Current Position
Mamoru Kubota	Senior Executive Officer LS Business Unit In charge of LS Business ^(*8)	Executive Officer Deputy in charge of; LS Business Div. Clinical Innovation Div. LS Business Development Dept. RIKEN GENESIS CO., LTD. Sysmex Inostics GmbH Oxford Gene Technology IP Limited
Kensuke Iizuka	Executive Officer Deputy in charge of; Human Resources Div. General Affairs Div. Sysmex Business Support Co., Ltd. Sysmex Harmony Co., Ltd. Executive Vice President of Human Resources Div.	Executive Officer Deputy in charge of; Corporate Business Planning Office Corporate Communication Div. Corporate Business Administration Div. Human Resources Div. General Affairs Div. Corporate Executive Office Sysmex Business Support Co., Ltd. Sysmex Harmony Co., Ltd. Executive Vice President of Corporate Business Administration Div.
Frank Buescher	Executive Officer CEO, Sysmex Asia Pacific Pte Ltd.	CEO, Sysmex Asia Pacific Pte Ltd.
Takashi Ono	Executive Officer Executive Vice President of SCM Div.	Executive Vice President of SCM Div.
Mitsuhisa Kanagawa	Executive Officer IVD Business Unit Executive Vice President of Business Strategy Development Div.	Executive Vice President of Business Strategy Development Div.

1: LS Business Div., Clinical Innovation Div., LS Business Development Dept., LS Medical Affairs Dept.

2: Technology Strategy Div., Central Research Laboratories, System Technologies Laboratory, Bio-Diagnostic Reagent Technology Center, Intellectual Property Div., Scientific Affairs Div., MR Business Development Div. Mediaroid Corporation, Sysmex Engineering Co., Ltd., Creative Nanosystems Corporation, Sysmex R&D Center Europe GmbH

3: Business Strategy Development Div., HU Business Development Div., ICH Business Development Div., Engineering 1 Div., Engineering 2 Div., JEA Region Div., Sales and Marketing East / Japan Div., Sales and Marketing West / Japan Div., Global Support Div., Technology HR Development Dept., Development Administration Dept.

4: Reagent Production Div., Instrument Production Div., SCM Div.

 Sysmex International Reagents Co., Ltd., Sysmex RA Co., Ltd., Sysmex Medica Co., Ltd.

5: JEA Region Div., Sales and Marketing East / Japan Div., Sales and Marketing West / Japan Div., Global Support Div.

 Sysmex TMC Co., Ltd., Sysmex CNA Co., Ltd., Sysmex America, Inc., Sysmex Europe GmbH, Sysmex Shanghai Ltd.,

 Sysmex Asia Pacific Pte Ltd., Sysmex Korea Co., Ltd., Sysmex Taiwan Co., Ltd.

6: Business Strategy Development Div., HU Business Development Div., ICH Business Development Div.

 Sysmex Partec GmbH, HYPHEN BioMed, SAS, Sysmex Wuxi Co., Ltd.

7: Engineering 1 Div., Engineering 2 Div., Technology HR Development Dept., Development Administration Dept.

8: LS Business Div., Clinical Innovation Div., LS Business Development Dept., LS Medical Affairs Dept.

 RIKEN GENESIS CO., LTD., Sysmex Inostics GmbH, Oxford Gene Technology IP Limited