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Disclosure System

Financial Information	Non-Financial Information
Integrated Report: “Sysmex Report” (Annual report)	
<p>IR Information Site https://www.sysmex.co.jp/en/ir/index.html This site discloses details of financial, stock, and shareholder information. • Financial Reports & Presentations</p>	<p>Sustainability Site https://www.sysmex.co.jp/en/csr/index.html • https://www.sysmex.co.jp/en/csr/report/</p> <p>Corporate Governance Report https://www.sysmex.co.jp/en/corporate/governance_e.pdf</p>

Editorial Policy

Sysmex publishes the Sysmex Report, an integrated report that provides a concise summary of financial and non-financial information in terms of value creation over the medium- to long-term. The Sustainability page on our website serves as a reporting tool to complement the Sysmex Report. It presents all our specific efforts to address priority issues (materiality) in sustainability and is periodically updated. We also publish an annual report titled Sustainability Data Book, which summarizes the details provided on our website. The website and Data Book serve as engagement tools for all stakeholders, and thus they refer to disclosure items specified by the GRI Sustainability Reporting Standards in order to ensure exhaustive disclosure. Regarding climate change, we disclose various types of information in accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

Guidelines Referenced

- GRI (Global Reporting Initiative) “GRI Sustainability Reporting Standards”
- SASB (Sustainability Accounting Standards Board) “SASB Standards”
- The Japanese Ministry of the Environment’s Environmental Reporting Guidelines (2018 ed.)

Period Covered

Primarily fiscal 2022 (from April 1, 2022 to March 31, 2023). Some activities conducted outside this period are also included.

※ For the most recent information, we keep information on our sustainability site updated as it becomes available.

Date of Publication

November 2023

Organizations Covered

Sysmex Group (Sysmex Corporation and its subsidiaries both in Japan and abroad). In this report, “Sysmex” refers to the Sysmex Group as a whole. “Sysmex Corporation” refers to the Company on a stand-alone basis.

Independent Practitioner’s Assurance

We have obtained an Independent Practitioner's Assurance for environmental and social data reported in the Sysmex Sustainability Data Book 2023 in the Japanese version.

▶ [Independent Practitioner’s Assurance](#)

Note on the Forecasts

Statements in this report pertaining to Sysmex’s future plans, forecasts, and other items are based on currently available information and involve uncertainties. Actual results may differ materially from those planned or forecasted in these statements.