



Sysmex declaration of a Healthy Company:

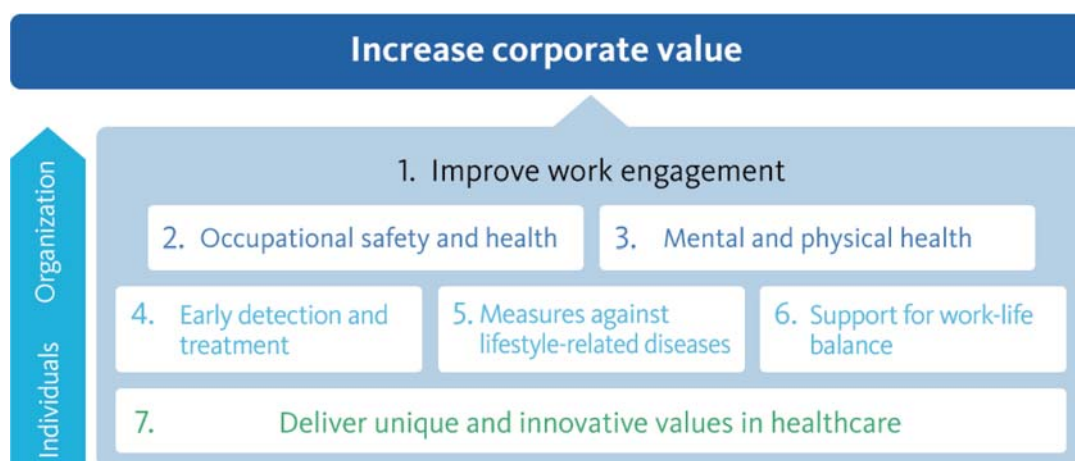
United In Sound Health.

As a leading healthcare company, the Sysmex Group is committed to building trust and confidence globally by promoting health and productivity management to nurture the physical and mental wellbeing of our employees.

Our Three Promises

1. To realize an internal environment and systems in which the diversity of employees is respected and all employees can fully demonstrate their abilities.
2. To realize a workplace and systems where employees have support for physical and mental health and can work with a sense of trust and confidence.
3. To realize a sustainable society field with sound health and joy for all.

Materiality Issues to Be Prioritized:



April 20, 2020