

Announcement of Organizational and Personnel Changes

Sysmex Corporation (HQ: Kobe, Japan; Chairman and CEO: Hisashi Ietsugu) announces today its decision to implement organizational and personnel changes, effective April 1, 2018, as detailed below.

The organizational changes involve reinforcing the business development structure, and strengthening the R&D and manufacturing functions to accelerate strategy deployment.

1. Organizational Changes

(1) Reinforcing the Business Development Structure

1) Strengthening the LS business development structure

- We will establish the new LS Business Development Department to oversee global activities in the LS business, from drafting strategies to launching products.
(LS is an acronym for “life science.”)
- To reinforce the sales and service functions, we will relocate the LS Sales Department from the JEA Region Division to the LS Business Division.

(2) Strengthening the R&D and Manufacturing Functions

1) Enhancing the structure for promoting bio-diagnostic reagent technology developments

- We will establish the Bio-Analytical Technology Department and the Bio-Production Technology Development Department within the Bio-Diagnostic Reagent Technology Center to strengthen all functions, ranging from the development to mass production of bio-ingredients.

2) Strengthening the R&D support function

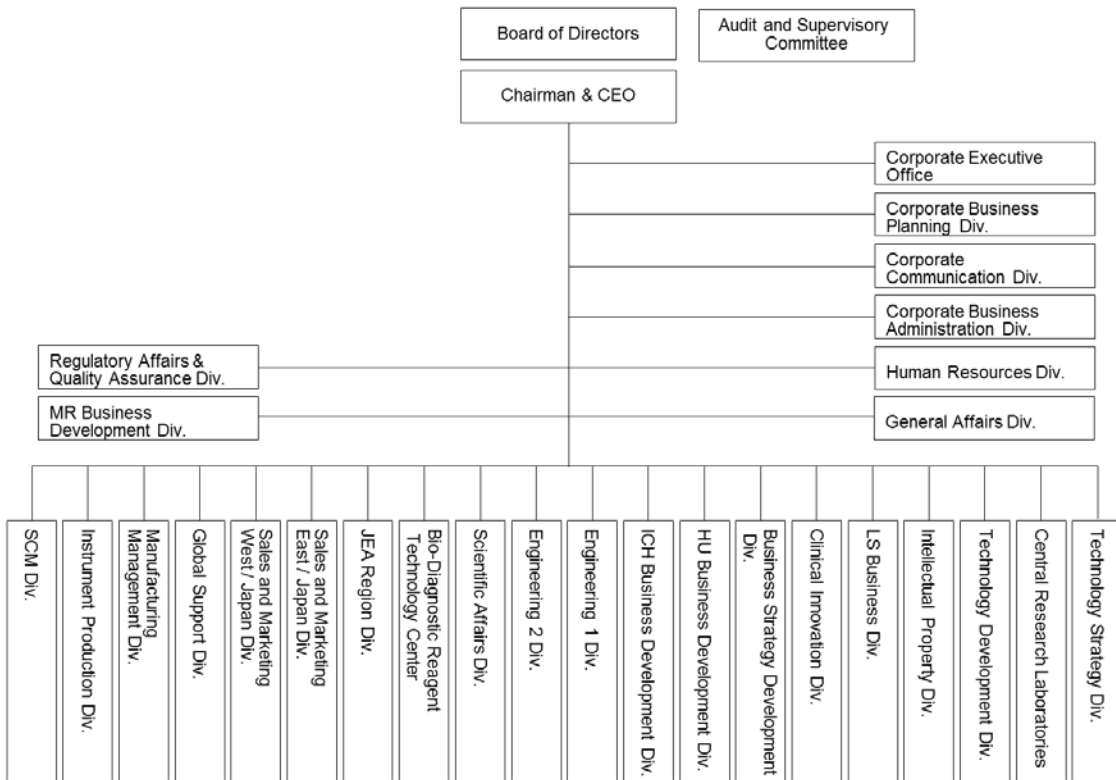
- We will establish the Development Administration Department to enhance technology information management and design operations in the development divisions.

3) Reinforcing the manufacturing function

- Within the Manufacturing Management Division, we will establish the Instrument Manufacturing Technology Department and the Reagent Manufacturing Technology Department to enhance production and manufacturing technologies to match differences in instrument and reagent characteristics.



Organizational Structure



2. Personnel Changes and Appointments

(1) Appointments of Senior Executive Officers (Promotions)

Name	New Position	Current Position
John Kershaw	Senior Executive Officer	Executive Officer

(2) Retirement of Executive Officers

Name	New Position	Current Position
Hiroshi Nagao	Advisor	Executive Officer

(3) Changes in Operating and Functional Changes of Executive Officers

Name	New Position	Current Position
Yukio Nakajima	Member of the Managing Board and Senior Executive Officer Senior Managing Director CFO In charge of; Corporate Business Planning Office Corporate Communication Div. Corporate Business Administration Div. Human Resources Div. General Affairs Div. Corporate Executive Office Sysmex Business Support Co., Ltd. Sysmex Harmony Co., Ltd.	Member of the Managing Board and Senior Executive Officer Senior Managing Director In charge of; Corporate Business Planning Office Corporate Communication Div. Corporate Business Administration Div. Human Resources Div. General Affairs Div. Corporate Executive Office Sysmex Business Support Co., Ltd. Sysmex Harmony Co., Ltd.
Kaoru Asano	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO LS Business Unit and CTO In charge of; Technology Strategy Div. Central Research Laboratories Technology Development Div. Intellectual Property Div. LS Business Div. Clinical Innovation Div. MR Business Development Div. Medicaroid Corporation Sysmex Engineering Co.,Ltd. RIKEN GENESIS CO., LTD. Sysmex Inostics GmbH Oxford Gene Technology IP Limited Vice President of Medicaroid Corporation Director of RIKEN GENESIS CO., LTD.	Member of the Managing Board and Senior Executive Officer Senior Managing Director In charge of; Technology Strategy Div. Central Research Laboratories Technology Development Div. Intellectual Property Div. LS Business Div. Clinical Innovation Div. MR Business Development Div. Medicaroid Corporation Sysmex Engineering Co.,Ltd. RIKEN GENESIS CO., LTD. Sysmex Inostics GmbH Oxford Gene Technology IP Limited Vice President of Medicaroid Corporation Director of RIKEN GENESIS CO., LTD.

Name	New Position	Current Position
Kenji Tachibana	Member of the Managing Board and Senior Executive Officer Senior Managing Director COO IVD Business Unit In charge of; Business Strategy Development Div. HU Business Development Div. ICH Business Development Div. Engineering 1 Div. Engineering 2 Div. Sysmex Partec GmbH HYPHEN BioMed, SAS Sysmex Wuxi Co., Ltd.	Member of the Managing Board and Senior Executive Officer Senior Managing Director In charge of; Business Strategy Development Div. HU Business Development Div. ICH Business Development Div. Engineering 1 Div. Engineering 2 Div. Sysmex Partec GmbH HYPHEN BioMed, SAS Sysmex Wuxi Co., Ltd.
Hiroshi Kanda	Senior Executive Officer Deputy in charge of; HU Business Development Div. ICH Business Development Div. HYPHEN BioMed, SAS Sysmex Wuxi Co., Ltd.	Senior Executive Officer Deputy in charge of; HU Business Development Div. ICH Business Development Div. HYPHEN BioMed, SAS Sysmex Wuxi Co., Ltd. Executive Vice President of ICH Business Development Div.
John Kershaw	Senior Executive Officer Chairman, Sysmex America, Inc. Deputy to COO IVD Business Unit Special Projects and Missions	Executive Officer Chairman, Sysmex America, Inc. Deputy in charge of; Business Strategy Development Div. HU Business Development Div. ICH Business Development Div. Engineering 1 Div. Engineering 2 Div.
Ikuo Otani	Executive Officer Deputy in charge of; Engineering 1 Div. Engineering 2 Div. Technology HR Development Dept. Development Administration Dept.	Executive Officer Deputy in charge of; Engineering 1 Div. Engineering 2 Div.
Juergen Schulze	Executive Officer Chairman, Sysmex Europe GmbH	Executive Officer President and CEO, Sysmex Europe GmbH

Name	New Position	Current Position
Mamoru Kubota	Executive Officer Deputy in charge of; LS Business Div. Clinical Innovation Div. LS Business Development Dept. RIKEN GENESIS CO., LTD. Sysmex Inostics GmbH Oxford Gene Technology IP Limited	Executive Officer Executive Vice President of LS Business Div.
Kensuke Iizuka	Executive Officer Deputy in charge of; Corporate Business Planning Office Corporate Communication Div. Corporate Business Administration Div. Human Resources Div. General Affairs Div. Corporate Executive Office Sysmex Business Support Co., Ltd. Sysmex Harmony Co., Ltd. Executive Vice President of Corporate Business Administration Div.	Executive Officer Deputy in charge of; Corporate Business Planning Office Corporate Communication Div. Human Resources Div. General Affairs Div. Corporate Executive Office Sysmex Business Support Co., Ltd. Sysmex Harmony Co., Ltd. Executive Vice President of Corporate Executive Office

*Effective from April 1, 2018, Chief Operating Officer (COO), Chief Technology Officer (CTO) and Chief Financial Officer (CFO) will be newly added as the corporate positions in addition to Chief Executive Officer (CEO). LS Business COO covers Next Core Business. IVD Business Unit COO covers Core Business, Global Marketing, Scientific Affairs and Bio-Diagnostic Reagent.