

March 11, 2013

## Announcement of Organizational and Personnel Changes Aiming to Accelerate Growth by Adopting a Structure Comprising Three Business Units

Sysmex Corporation (HQ: Kobe, Japan; President and CEO: Hisashi Ietsugu) is pleased to announce today its decision to implement organizational and personnel changes, effective April 1, 2013, as detailed below.

The organizational changes, which are aimed at promoting the Group's core strategies of "Leading Hematology," "Leading in Emerging Markets" and "Innovating Life Science," involve the establishment of new business units. As a result, the Group expects to accelerate its speed of decision-making and execution, as well as to strengthen its base and accelerate growth in each business unit.

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### 1. Organizational Changes

#### (1) Reinforcement of Business Promotion Structures in Each Testing Field

##### a) Establishment of Additional Business Units

- In addition to the ICH<sup>\*1</sup> Business Unit (the fields of immunochemistry, clinical chemistry and hemostasis), which we formed in fiscal 2012, we will establish the HU<sup>\*2</sup> Business Unit (the fields of hematology and urinalysis) and the LS Business Unit (the life science field).
- Each business unit is a specialized organization that will handle the overall management of its testing fields, including strategic planning, product planning, product development, reagent production and global product introductions.
- Through this approach, in each testing field we aim to bolster the level of specialization, as well as to increase the speed of decision-making and execution.

##### b) Establishment of a dedicated organization related to the hematology and urinalysis fields: HU Business Unit

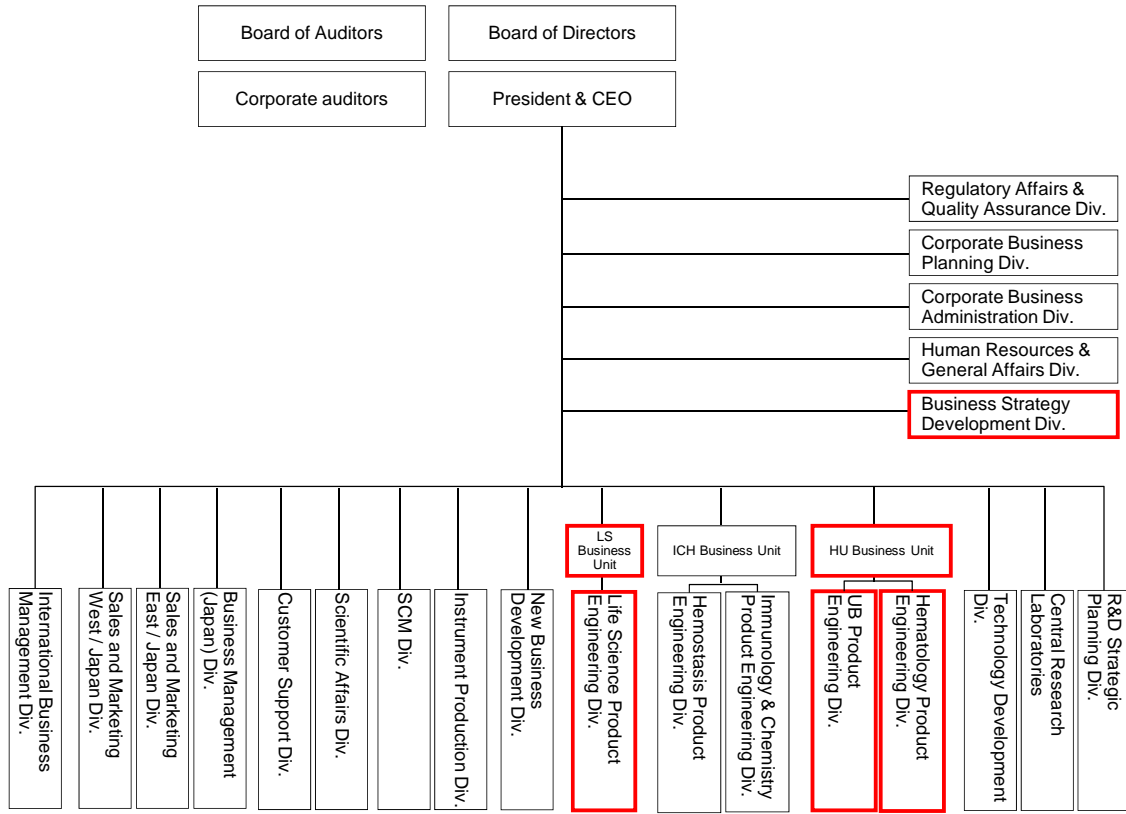
- Within the HU Business Unit, we will establish the Hematology Product Engineering Div. to handle organizational administration and manage profitability in the field of hematology.
- Within the HU Business Unit, we will establish the UB Product Engineering Div. to handle organizational administration and manage profitability in the field of urinalysis.

- c) Establishment of a dedicated organization related to the life science field: LS Business Unit
  - In the LS Business Unit, we will establish the Life Science Product Engineering Div. to handle organizational administration and manage profitability in the life science field.
  
- (2) Changes Related to the Establishment of Additional Business Units
  - a) To consolidate functions, the functions of the following organizations will be transferred to business units.
    - IVD Business Development Div. (strategic functions in the hematology and urinalysis fields)
    - Life Science Business Operations Div.
    - Product Development Div.
    - Manufacturing Management Div. (certain functions transferred to the Instrument Production Div.)
    - Product Planning Dept., R&D Strategic Planning Div.
    - Marketing Dept., International Business Management Div.
  
- (3) Other Organizational Changes
  - a) Establishment of Business Strategy Development Div.
    - We will establish the Business Strategy Development Div. to promote optimal business strategies for the entire Group, formulate and promote strategies across fields, and search for businesses and business development opportunities, including through M&A.
  
  - b) Transfer of CSR Div. Functions
    - To consolidate functions related to risk management, we will transfer Risk Management Dept. functions to the Human Resources & General Affairs Div., and we will transfer the CSR Promotion Dept. to the Corporate Business Planning Div. to accelerate the global development of CSR activities and strengthen the dissemination of information to stakeholders.

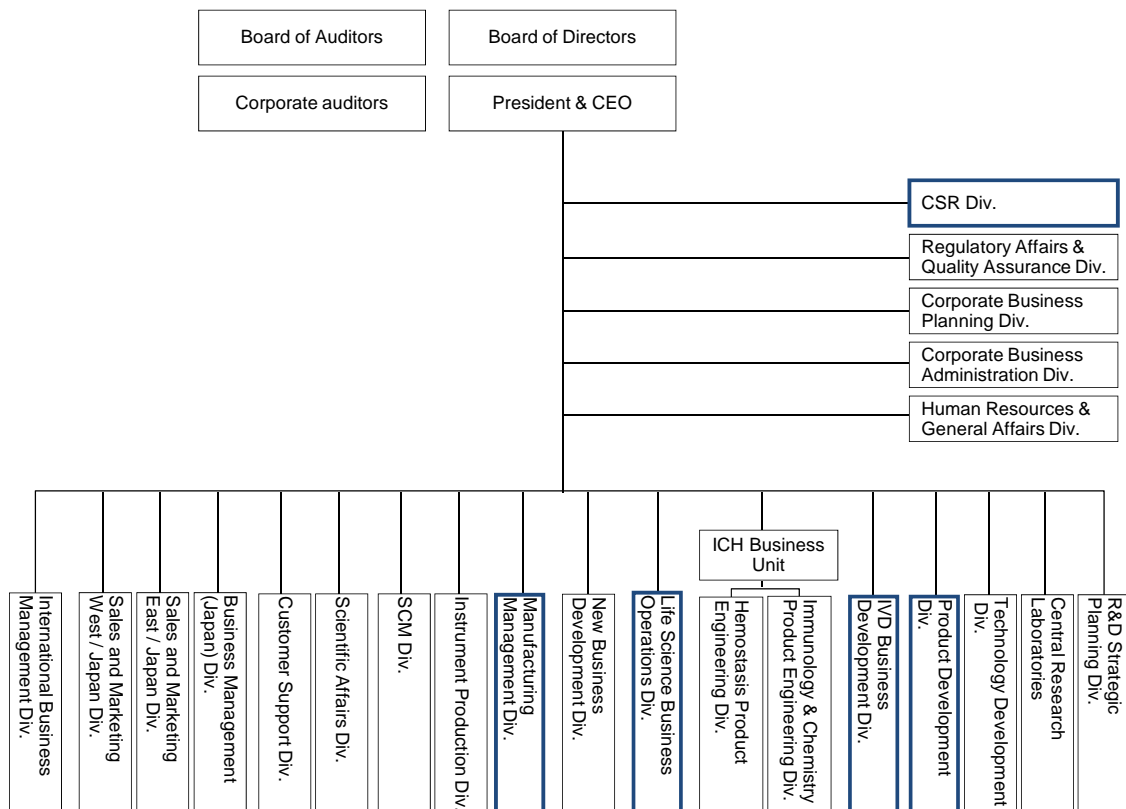
\*1 ICH: An acronym for the testing fields of immunochemistry, clinical chemistry and hemostasis.

\*2 HU: An acronym for the testing fields of hematology and urinalysis.

New Organizational Structure



Previous Organizational Structure



## 2. Personnel Changes and Appointments

## (1) Appointment of Chairman, President and CEO

Name	New Position	Current Position
Hisashi Ietsugu	Chairman, President and CEO	President and CEO

## (2) Appointments of Senior Executive Officers (Promotions)

Name	New Position	Current Position
Yukio Nakajima	Member of the Managing Board and Senior Executive Officer Senior Managing Director	Member of the Managing Board and Senior Executive Officer Managing Director
Kazuya Obe	Member of the Managing Board and Senior Executive Officer Managing Director	Member of the Managing Board and Executive Officer
Mitsuru Watanabe	Member of the Managing Board and Senior Executive Officer Managing Director	Member of the Managing Board and Executive Officer
Michiaki Ishida	Senior Executive Officer	Executive Officer
Takashi Goda	Senior Executive Officer	Executive Officer
Kaoru Asano	Senior Executive Officer	Executive Officer
Kenji Tachibana	Senior Executive Officer	Executive Officer

## (3) Appointments of Executive Officers (Newly Appointed)

Name	New Position
Keiji Fujimoto	Executive Officer
Ikuo Otani	Executive Officer
Yukitoshi Kamao	Executive Officer
Hiroshi Kanda	Executive Officer
Hiroshi Nagao	Executive Officer

## (4) Retirement of Executive Officers (Completion of Contract Term)

Name	New Position	Current Position
Kenichi Yukimoto	Member of the Managing Board	Member of the Managing Board and Senior Executive Officer Senior Managing Director
Shigenori Ohigashi	Member of the Managing Board	Member of the Managing Board and Senior Executive Officer Managing Director

**(5) Changes in Operating and Functional Changes of Executive Officers**

Name	New Position	Current Position
Kenichi Yukimoto	Member of the Managing Board Chairman, Sysmex International Reagents Co., Ltd.	Member of the Managing Board and Senior Executive Officer Senior Managing Director Assistant to the President In charge of CSR Div. Chairman, Sysmex International Reagents Co., Ltd.
Masayoshi Hayashi	Member of the Managing Board and Senior Executive Officer Senior Managing Director Assistant to the President	Member of the Managing Board and Senior Executive Officer Senior Managing Director In charge of; Business Management (Japan) Div. Sales & Marketing East / Japan Div. Sales & Marketing West / Japan Div. Scientific Affairs Div. Customer Support Div. Sysmex TMC Co.,Ltd Sysmex CNA Co.,Ltd. Sysmex bioMérieux Co.,Ltd.
Shigenori Ohigashi	Member of the Managing Board	Member of the Managing Board and Senior Executive Officer Managing Director In charge of; Regulatory Affairs & Quality Assurance Div. SCM Div. Manufacturing Management Div. Instrument Production Div. Sysmex RA Co.,Ltd. Sysmex Medica Co.,Ltd.
Yukio Nakajima	Member of the Managing Board and Senior Executive Officer Senior Managing Director In charge of; Corporate Business Planning Div. Corporate Business Administration Div. Human Resources & General Affairs Div. Corporate Executive Office Sysmex Business Support Co.,Ltd*	Member of the Managing Board and Senior Executive Officer Managing Director In charge of; Corporate Business Planning Div. Corporate Business Administration Div. Human Resources & General Affairs Div. Corporate Executive Office

\* Sysmex Business Support Co., Ltd. is scheduled for establishment in April 2013.

Name	New Position	Current Position
Koji Tamura	Member of the Managing Board and Senior Executive Officer Managing Director In charge of; LS Business Unit Life Science Product Engineering Div. New Business Development Div.	Member of the Managing Board and Senior Executive Officer Managing Director In charge of; IVD Business Development Div. Life Science Business Operations Div. New Business Development Div.
Kazuya Obe	Member of the Managing Board and Senior Executive Officer Managing Director In charge of; International Business Management Div. Sysmex America, Inc. Sysmex Europe GmbH Sysmex Shanghai Ltd. Sysmex Asia Pacific Pte Ltd.	Member of the Managing Board and Executive Officer In charge of; International Business Management Div. Sysmex America, Inc. Sysmex Europe GmbH Sysmex Shanghai Ltd. Sysmex Asia Pacific Pte Ltd.
Mitsuru Watanabe	Member of the Managing Board and Senior Executive Officer Managing Director In charge of; HU Business Unit Hematology Product Engineering Div. UB Product Engineering Div. Business Management Dept.	Member of the Managing Board and Executive Officer In charge of; R&D Strategic Planning Div. Central Research Laboratories Technology Development Div. Product Development Div. Executive Vice President of Technology Development Div.
Michiaki Ishida	Senior Executive Officer In charge of; ICH Business Unit Immunology & Chemistry Product Engineering Div. Hemostasis Product Engineering Div. Business Management Dept. Sysmex International Reagents Co., Ltd. HYPHEN BioMed, SAS Sysmex Wuxi Co.,Ltd.	Executive Officer In charge of; ICH Business Unit Immunology & Chemistry Product Engineering Div. Hemostasis Product Engineering Div. Business Management Dept. Sysmex International Reagents Co., Ltd. HYPHEN BioMed, SAS Sysmex Wuxi Co.,Ltd. President, Sysmex International Reagents Co., Ltd.

Name	New Position	Current Position
Takashi Goda	Senior Executive Officer In charge of; Business Management (Japan) Div. Sales & Marketing East / Japan Div. Sales & Marketing West / Japan Div. Sysmex TMC Co.,Ltd Sysmex CNA Co.,Ltd. Sysmex bioMérieux Co.,Ltd.	Executive Officer Deputy in charge of; Business Management (Japan) Div. Sales & Marketing East / Japan Div. Sales & Marketing West / Japan Div. President, Sysmex TMC Co., Ltd.
Kaoru Asano	Senior Executive Officer In charge of; R&D Strategic Planning Div. Central Research Laboratories Technology Development Div. Executive Vice President of Central Research Laboratories	Executive Officer Executive Vice President of R&D Strategic Planning Div.
Kenji Tachibana	Senior Executive Officer In charge of; Business Strategy Development Div. Executive Vice President of Business Strategy Development Div.	Executive Officer Executive Vice President of IVD Business Development Div.
Junzo Yamamoto	Executive Officer In charge of; Instrument Production Div. SCM Div. Sysmex RA Co.,Ltd. Sysmex Medica Co.,Ltd. Executive Vice President of Instrument Production Div.	Executive Officer Executive Vice President of Instrument Production Div. Vice President of Production Control Dept.
Yukio Hamaguchi	Executive Officer President, Sysmex International Reagents Co., Ltd.	Executive Officer Executive Vice President of ICH Business Unit Immunology & Chemistry Product Engineering Div. Vice President of Business Planning Group
Iwane Matsui	Executive Officer Executive Vice President of International Business Management Div.	Executive Officer Executive Vice President of Corporate Business Planning Div. Vice President of Corporate Business Planning Dept.

Name	New Position	Current Position
Keiji Fujimoto	Executive Officer In charge of; Regulatory Affairs & Quality Assurance Div. Scientific Affairs Div. Customer Support Div. Executive Vice President of Regulatory Affairs & Quality Assurance Div.	Executive Vice President of Regulatory Affairs & Quality Assurance Div.
Ikuo Otani	Executive Officer Executive Vice President of Human Resources & General Affairs Div.	Executive Vice President of Manufacturing Management Div.
Yukitoshi Kamao	Executive Officer Executive Vice President of Corporate Business Administration Div.	Executive Vice President of Corporate Business Administration Div.
Hiroshi Kanda	Executive Officer Executive Vice President of ICH Business Unit Hemostasis Product Engineering Div.	Executive Vice President of ICH Business Unit Hemostasis Product Engineering Div.
Hiroshi Nagao	Executive Officer Executive Vice President of SCM Div.	Executive Vice President of SCM Div.